

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum					Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Y	Public Works	Contract Support Specialist	68,955.58	85,424.28	12,809.59	-	27,314.01	54,050.94	N/A	-	50.00	1,075.00	-
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	11,188.12	133.17	-	110.58	2.5% @ 55	1,249.32	-	-	1,959.59
	Public Works	Lead Street Maintenance Tech	72,474.71	89,781.73	2,997.30	-	63,174.23	286.99	2.5% @ 55	312.32	50.00	755.26	524.97
	Public Works	Drainage Maintenance Worker Ii	57,077.58	70,709.10	69,474.05	7,658.79	-	7,124.90	2.5% @ 55	7,247.90	1,200.00	18,126.24	12,168.33
	Public Works	Solid Waste Inspector	63,679.91	78,887.70	74,762.09	2,503.80	-	1,643.72	2.5% @ 55	7,833.25	1,200.00	25,800.00	13,094.53
	Comm Svcs-Library	Library Clerk Ii	53,769.31	66,611.01	64,069.39	-	-	6,629.36	2.5% @ 55	6,775.25	1,200.00	18,126.24	11,221.71
	Police Department	Records Supervisor	68,111.47	83,411.53	79,505.95	8,353.57	-	3,036.28	2.5% @ 55	8,825.06	720.00	23,810.40	13,925.41
	Cd-Building & Safety	Supervising Plan Rev Engineer	127,008.93	157,793.00	4,685.59	-	189,638.62	470.81	2.5% @ 55	485.16	25.00	846.65	820.68
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	40,904.55	-	-	409.03	2.5% @ 55	4,257.13	-	-	7,164.40
	Cd-Building & Safety	Code Enforcement Officer	75,418.27	93,429.32	91,797.39	33,052.63	1,186.13	17,155.54	2.5% @ 55	10,035.69	1,200.00	19,445.28	16,078.25
	Budget/Customer Service/Ub	Customer Services Supervisor	76,171.98	94,362.72	3,046.11	-	5,612.21	282.30	2.5% @ 55	316.24	50.00	846.65	533.52
	Information Technology Dept	Software Manager	134,822.72	167,502.11	164,975.76	-	15,074.11	8,050.00	2.5% @ 55	17,564.97	600.00	13,422.24	28,895.39
	Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	74,210.33	24,424.37	15,844.50	3% @ 50	41,423.36	4,832.39	18,124.56	74,901.54
	Policy And Management	City Manager	325,000.00	380,000.00	369,423.07	-	28,750.00	12,182.42	2.5% @ 55	39,080.77	14,291.62	26,475.00	64,704.18
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	68,105.37	10,140.62	-	6,869.46	2.5% @ 55	7,076.68	1,200.00	11,007.84	11,928.61
	Cd-Building & Safety	Senior Planner	100,027.98	124,272.26	3,690.21	-	68,948.39	506.63	2.5% @ 55	382.60	25.00	846.65	646.34
	Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	2,246.01	-	21,160.87	202.39	2.5% @ 55	234.92	50.00	916.30	393.39
	Comm Svcs-Library	Librarian Ii	79,264.87	98,195.40	96,480.16	69.26	1,246.63	1,275.98	2.5% @ 55	9,959.58	1,200.00	25,800.00	16,898.43
	Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	52,852.79	-	-	530.93	2.5% @ 55	5,481.17	-	-	9,257.13
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	39,432.56	-	-	1,544.35	N/A	527.69	-	-	-
	Public Works	Park Services Worker	52,710.15	65,297.69	64,157.02	-	-	2,657.32	2.5% @ 55	6,671.56	1,200.00	24,268.08	11,237.06
	Police Department	Senior Records Specialist	59,228.54	72,406.79	66,953.25	1,381.87	-	8,705.02	2.5% @ 55	7,448.03	720.00	3,369.12	11,726.81
	Fire Department	Firefighter 112	103,271.80	128,304.73	58,056.48	20,695.74	101,809.77	10,496.28	3% @ 50	16,054.32	1,491.05	11,107.25	24,839.70
	Police Department	Police Sergeant	113,617.39	149,029.04	3,933.65	-	109,882.29	679.93	3% @ 50	962.05	359.26	837.88	1,683.03
	Public Works	Street Maintenance Technician	65,608.55	81,277.11	79,857.43	43,351.60	-	3,432.80	2.5% @ 55	8,344.11	1,200.00	24,268.08	13,986.97
	Community Services	Tennis Clerk (Rpt)	29,120.00	32,340.36	29,526.19	1,341.06	-	295.30	2.5% @ 55	3,190.96	-	-	5,171.49
	Public Works	Park Services Worker	52,710.15	65,297.69	64,157.06	2,228.12	-	1,125.40	2.5% @ 55	6,671.56	1,200.00	25,800.00	11,237.06
	Police Department	Sr Pd Servc Specialist	69,399.95	85,007.26	83,324.52	-	-	3,486.73	2.5% @ 55	8,908.45	720.00	25,800.00	14,594.23
	Public Works	Street Sweeper Operator	59,989.26	74,314.86	70,570.73	13,700.54	-	3,776.72	2.5% @ 55	7,691.52	1,200.00	24,268.08	12,360.41
	Cd-Building & Safety	Building Inspection Manager	110,492.52	137,274.21	4,593.92	-	42,913.03	283.85	2.5% @ 55	475.71	25.00	1,121.49	804.62
	Public Works	Senior Water System Worker	83,308.46	103,205.69	101,402.92	39,402.00	1,310.24	4,213.54	2.5% @ 55	10,616.58	1,200.00	24,268.08	17,760.65
	Information Technology Dept	Video Operations Specialist	68,955.58	85,424.28	83,932.12	-	-	2,598.44	2.5% @ 55	8,671.94	1,200.00	24,268.08	14,700.65
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	66,280.15	19,076.78	880.00	3,217.48	2.5% @ 55	7,138.19	1,200.00	24,268.08	11,608.92
	Comm Svcs-Library	Library Clerk Ii	53,769.31	66,611.01	65,447.49	-	-	6,476.22	2.5% @ 55	6,775.25	1,200.00	9,027.36	11,463.08
	Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.52	56,718.66	3,115.61	13,006.76	2.5% @ 55	9,040.81	720.00	17,719.20	13,808.16
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	30,636.25	1,544.67	-	1,506.46	2.5% @ 55	3,203.40	-	-	5,365.92
	Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	50,704.95	-	-	759.39	2.5% @ 55	5,260.77	-	-	8,880.94
	Police Department	Traffic Control Officer	67,476.42	82,626.04	75,526.17	45,137.69	-	17,753.83	2.5% @ 55	9,742.98	720.00	18,126.24	13,228.35
	Public Works	Fleet And Facilities Manager	122,052.99	151,636.05	149,348.96	-	13,293.88	8,542.34	2.5% @ 55	15,987.64	600.00	3,369.12	26,158.36
	Public Works	Parking Services Manager	123,273.23	153,152.80	150,842.83	-	15,364.61	1,892.12	2.5% @ 55	16,079.38	600.00	27,000.00	26,420.01
	Fire Department	Fire Battalion Chief 112	168,388.04	209,204.97	202,668.69	33,608.44	6,862.00	17,179.18	3% @ 50	49,978.56	5,623.97	24,234.00	86,712.61
	Cd-Building & Safety	Senior Building Inspector	93,871.31	116,291.90	114,260.69	2,985.58	-	12,430.82	2.5% @ 55	12,396.47	1,200.00	25,800.00	20,012.68
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	2,255.06	-	1,414.43	22.55	2.5% @ 55	237.14	-	-	394.97
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	30,586.77	243.08	-	306.04	2.5% @ 55	3,198.11	-	-	5,357.25
	Cd-Building & Safety	Secretary	58,224.87	72,130.55	1,492.30	-	5,705.00	45,936.17	2.5% @ 55	156.15	50.00	559.26	261.38
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	28,862.57	826.49	-	288.76	2.5% @ 55	3,021.14	-	-	5,055.26
	Fire Department	Firefighter 112	103,271.80	128,304.73	96,760.80	73,723.81	130,741.58	23,588.20	3% @ 50	27,894.95	2,439.90	18,175.50	41,399.50
	Fire Department	Fire Engineer 80	135,484.20	151,014.58	148,736.90	84,574.86	26,748.08	15,507.55	3% @ 50	36,472.71	4,159.74	24,234.00	63,637.68
	Fire Department	Fire Battalion Chief 112	168,388.04	209,204.97	202,668.70	54,349.98	28,732.76	17,275.38	3% @ 50	49,978.56	5,624.04	24,234.00	86,712.62
	Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	183,562.99	3,647.32	10,849.30	3% @ 50	30,740.40	3,588.42	23,990.40	54,067.74
	Fire Department	Fire Captain 80	159,464.92	177,744.25	175,063.32	73,310.17	499.53	33,975.72	3% @ 50	44,522.72	4,832.36	24,234.00	74,901.54
	Fire Department	Fire Captain 112	159,464.92	177,744.25	169,318.52	107,986.09	4,924.37	9,904.52	3% @ 50	41,423.36	4,832.40	24,234.00	72,443.61
	Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	3,855.32	-	-	38.53	N/A	50.50	-	-	-
	Police Department	Communications Supervisor	85,392.42	104,820.23	80,512.54	56,702.80	68,806.65	10,053.13	2.5% @ 55	9,745.26	570.00	10,625.94	14,101.71
	Cd-Transportation	Deputy Director Transportation	137,844.00	172,296.00	4,788.06	-	115,128.44	528.98	2.5% @ 55	514.74	15.00	755.26	838.63
	Comm Svcs-Library	Senior Library Clerk	59,395.20	73,579.31	72,294.10	-	-	6,533.65	2.5% @ 55	7,477.70	1,200.00	-	12,662.26

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Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime	Lump Sum	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum		Pay	Pay		Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Police Department	Police Sergeant	113,617.39	149,029.04	146,781.45	133,201.99	-	-	34,331.14	3% @ 50	40,337.77	9,009.42	24,926.64	62,801.03
Public Works	Executive Assistant	72,385.10	89,370.97	88,073.78	1,837.64	2,527.46	4,634.19	2.5% @ 55	9,091.81	720.00	23,010.00	15,426.06	
Community Development	Code Enforcement Officer	75,418.27	93,429.32	91,797.36	1,653.33	-	6,022.40	2.5% @ 55	9,479.00	1,200.00	25,800.00	16,078.24	
Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	52,705.83	-	-	1,729.44	2.5% @ 55	5,465.05	-	-	9,231.39	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	2,722.56	145.85	321.69	27.24	2.5% @ 55	287.70	-	-	476.85	
Comm Svcs-Library	Library Page li (Hourly)	29,120.00	31,015.30	11,073.76	-	-	110.74	2.5% @ 55	1,256.87	-	-	1,939.56	
Comm Svcs-Library	Library Clerk li (Rpt)	53,769.31	66,611.01	58,489.44	-	-	584.87	2.5% @ 55	6,061.04	-	-	10,244.38	
Fire Department	Fire Battalion Chief 112	168,388.04	209,204.97	206,049.50	31,188.00	48,682.38	17,275.38	3% @ 50	49,978.56	5,624.04	24,234.00	88,159.11	
Fire Department	Fire Chief	247,536.00	358,200.00	289,923.92	-	33,991.92	21,449.65	3% @ 50	65,917.61	420.00	25,200.00	124,045.11	
Fire Department	Fire Battalion Chief 80	168,388.04	209,204.97	206,049.49	12,277.55	18,982.22	45,880.72	3% @ 50	52,362.81	5,623.97	17,400.00	88,159.10	
Fire Department	Deputy Fire Chief	203,652.00	294,684.00	264,798.26	-	29,992.62	13,639.02	3% @ 50	59,882.79	420.00	19,450.08	113,295.00	
Comm Svcs-Library	Librarian li (Hourly)	79,264.87	98,195.40	13,574.48	-	-	135.74	N/A	178.24	-	-	-	
Police Department	Police Records Manager	113,841.45	141,434.26	138,634.45	-	7,816.56	7,691.14	2.5% @ 55	14,884.10	600.00	16,757.28	24,281.72	
Comm Svcs-Library	Senior Library Clerk	59,395.20	73,579.31	72,294.05	-	-	936.66	2.5% @ 55	7,477.70	1,200.00	25,800.00	12,662.25	
Comm Svcs-Library	Senior Library Page	29,120.00	33,921.18	33,409.62	-	-	7,154.50	2.5% @ 55	3,591.59	1,200.00	9,027.36	5,851.67	
Comm Svcs-Library	Library Clerk li (Hourly)	53,769.31	66,611.01	25,557.53	-	-	255.58	N/A	361.03	-	-	-	
Public Works	Solid Waste Manager	122,052.99	151,636.05	149,349.00	-	18,011.07	9,407.48	2.5% @ 55	16,150.40	600.00	24,268.00	26,158.37	
Police Department	Communications Supervisor	85,392.42	104,820.23	82,948.19	37,439.80	-	5,278.64	2.5% @ 55	10,191.49	720.00	25,800.00	14,528.32	
Cd-Building & Safety	Senior Code Enforcemnt Officer	84,140.94	104,235.76	102,496.44	8,911.77	1,323.32	16,493.35	2.5% @ 55	11,152.11	1,200.00	3,369.12	17,952.18	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,897.71	16,414.36	-	9,672.85	2.5% @ 55	9,499.90	720.00	22,087.20	13,818.88	
Information Technology Dept	Asst Chief Information Officer	170,894.88	247,284.72	192,050.96	-	27,682.81	8,569.56	2.5% @ 55	21,597.23	420.00	23,406.24	33,637.59	
Public Works	Building Maintenance Attendant	42,668.12	52,858.46	50,940.06	2,976.02	-	8,192.00	2.5% @ 55	5,590.50	1,200.00	18,126.24	8,922.11	
Cd-Building & Safety	Senior Building Inspector	93,871.31	116,291.90	69,991.23	1,968.48	6,036.94	11,636.76	2.5% @ 55	8,051.77	750.00	16,125.00	12,258.91	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	30,690.46	3,007.53	-	1,680.76	2.5% @ 55	3,349.89	-	-	5,375.41	
Community Services	Farmer'S Market Coordinator	47,437.00	52,548.86	8,288.98	-	-	82.81	N/A	108.57	-	-	-	
Police Department	Police Lieutenant	196,333.40	224,855.42	220,404.15	12,506.64	4,239.36	10,763.59	3% @ 50	49,626.87	5,353.20	25,300.80	94,300.80	
Police Department	Police Sergeant	113,617.39	149,029.04	143,971.73	53,493.72	-	25,218.02	3% @ 50	37,968.09	9,009.42	25,300.80	61,598.88	
Police Department	Police Sergeant	113,617.39	149,029.04	145,885.95	255,456.28	13,000.00	34,331.14	3% @ 50	42,073.69	9,009.42	24,926.64	62,417.89	
Community Services	Tennis Clerk (Rpt)	29,120.00	32,340.36	29,848.85	1,376.04	-	298.52	2.5% @ 55	3,128.63	-	-	5,228.00	
Public Works	Lead Traf Signal & St Lght Tec	84,982.27	105,278.23	103,439.36	56,273.72	1,336.55	15,918.16	2.5% @ 55	11,601.44	1,200.00	18,126.24	18,117.33	
Cd-Building & Safety	Permit Center Supervisor	83,308.46	103,205.69	77,938.64	13,743.11	-	5,974.09	2.5% @ 55	8,613.80	1,200.00	25,800.00	13,650.90	
Police Department	Communications Dispatcher	70,711.59	86,634.67	19,192.29	3,553.33	6,353.14	2,170.02	2.5% @ 55	2,412.82	180.00	5,079.90	3,361.52	
Comm Svcs-Library	Library Services Manager	125,751.02	156,231.12	589.11	-	124,630.79	96.45	2.5% @ 55	63.10	50.00	1,110.31	103.18	
Police Department	Communications Supervisor	85,392.42	104,820.23	98,778.07	88,060.89	-	17,598.12	2.5% @ 55	12,266.80	720.00	17,719.20	17,300.91	
Information Technology Dept	Management Analyst	103,058.82	128,038.15	100,313.01	-	5,920.24	7,327.52	2.5% @ 55	10,764.92	600.00	13,422.24	17,569.75	
Police Department	Police Lieutenant	196,333.40	224,855.42	217,351.02	44,966.65	8,251.80	138.06	3% @ 50	48,702.44	5,353.20	25,300.80	92,994.51	
Comm Svcs-Library	Library Circulation Supervisor	81,167.18	100,839.91	99,318.97	-	2,965.88	4,228.28	2.5% @ 55	10,556.41	600.00	24,268.08	17,395.65	
Comm Svcs-Library	Senior Library Page	29,120.00	33,921.18	31,491.07	-	-	7,144.36	2.5% @ 55	3,590.55	1,200.00	18,126.24	5,515.64	
Community Services	Office Assistant	53,769.31	66,611.01	75,299.74	19.12	-	887.65	2.5% @ 55	7,697.26	1,200.00	25,800.00	13,188.70	
Comm Svcs-Library	Librarian li	79,264.87	98,195.40	96,480.15	-	-	3,227.80	2.5% @ 55	9,959.58	1,200.00	24,268.08	16,898.43	
Public Works	Street Sweeper Operator	59,989.26	74,314.86	73,016.69	17,564.19	3,837.10	11,135.14	2.5% @ 55	7,551.83	1,200.00	18,126.24	12,788.82	
Police Department	Police Sergeant	113,617.39	149,029.04	146,781.48	10,368.53	-	16,212.14	3% @ 50	36,449.51	9,009.32	25,300.80	62,801.04	
Public Works	Electrician	74,670.55	92,503.47	90,887.81	19,724.48	1,174.37	12,166.67	2.5% @ 55	9,414.36	1,200.00	18,126.24	15,918.93	
Public Works	Environmental Maintenance Wkr	46,202.92	57,237.07	7,553.92	-	2,291.00	1,109.84	2.5% @ 55	792.31	200.00	3,021.04	1,323.06	
Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	30,956.18	372.41	-	309.55	2.5% @ 55	3,234.43	-	-	5,421.95	
Police Department	Police Lieutenant	196,333.40	224,855.42	212,165.29	26,903.80	4,220.60	5,815.42	3% @ 50	48,364.46	5,353.20	24,926.64	90,775.77	
Comm Svcs-Library	Library Page li (Rpt)	29,120.00	31,015.30	22,805.31	-	-	228.02	2.5% @ 55	2,399.54	-	-	3,994.33	
Public Works	Accounting Technician	58,807.48	72,852.83	924.90	-	2,028.61	272.52	2.5% @ 55	97.69	50.00	744.08	162.00	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	30,048.77	3,951.58	-	1,719.97	2.5% @ 55	3,308.10	-	-	5,263.02	
Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	68,105.33	32,600.54	880.00	1,404.32	2.5% @ 55	7,109.41	1,200.00	25,800.00	11,928.60	
Police Department	Property Officer	62,042.44	75,895.04	74,392.58	3,053.49	3,037.80	10,829.90	2.5% @ 55	7,438.90	720.00	18,638.06	13,029.81	
Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	66,801.62	2,905.76	-	3,241.40	2.5% @ 55	7,138.19	1,200.00	24,268.08	11,700.26	
Public Works	Park Services Worker	52,710.15	65,297.69	63,880.71	986.49	-	1,065.34	2.5% @ 55	6,671.56	1,200.00	25,800.00	11,188.66	
Community Services	Asst Director Comm Svc	170,894.88	247,284.72	155,033.13	-	11,446.67	25,619.54	2.5% @ 55	18,406.72	550.00	9,027.36	27,153.94	
Community Services	Senior Recreation Supervisor	92,023.59	114,001.84	94,689.53	1,150.88	1,212.88	2,089.82	2.5% @ 55	9,775.47	1,200.00	25,800.00	16,584.80	
Public Works	Street Maintenance Supervisor	89,316.68	110,648.71	93,742.61	13,565.33	1,408.14	3,398.06	2.5% @ 55	10,170.89	1,200.00	24,268.08	16,418.95	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
									Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Police Department		Budget & Financial Analyst	103,058.82	128,038.15	4,284.84	-	79,869.33	387.03	2.5% @ 55	443.87	25.00	421.84	750.49
Police Department		Traffic Control Officer	67,476.42	82,626.04	78,836.52	15,534.23	-	9,536.27	2.5% @ 55	9,281.94	720.00	18,126.24	13,808.16
Cd-Building & Safety		Asst Director Cd Bldg Official	170,894.88	247,284.72	191,821.78	-	47,039.55	8,946.07	2.5% @ 55	21,761.54	490.00	25,700.43	33,597.45
Public Works		General Repairworker	51,159.34	63,378.47	62,271.40	1,644.01	804.62	6,705.34	2.5% @ 55	6,478.00	1,200.00	13,422.24	10,906.79
Public Works		Public Works Inspector Ii	84,982.27	105,278.23	102,251.30	41,743.72	-	8,262.37	2.5% @ 55	10,697.23	1,200.00	24,268.08	17,909.24
Public Works		Senior Water System Technician	65,608.55	81,277.11	68,314.49	939.12	-	8,955.02	2.5% @ 55	7,339.73	1,200.00	13,422.24	11,965.23
Community Services		Tennis Clerk (Hourly)	29,120.00	32,340.36	6,957.87	186.58	-	69.59	2.5% @ 55	783.87	-	-	1,218.67
Police Department		Police Officer	88,530.60	116,743.56	114,982.95	96,187.00	-	26,600.42	3% @ 50	31,286.48	6,432.42	25,300.80	49,195.92
Cd-Building & Safety		Code Enforcement Manager	97,085.81	120,618.16	118,798.98	-	9,778.63	6,514.14	2.5% @ 55	12,858.92	600.00	27,000.00	20,807.56
Public Works		Parking Attendant (Rpt)	29,120.00	33,707.96	31,031.61	2,317.09	-	608.43	2.5% @ 55	3,273.76	-	-	5,435.16
Police Department		Communications Supervisor	85,392.42	104,820.23	100,013.20	120,188.45	-	17,712.06	2.5% @ 55	12,187.57	720.00	17,719.20	17,517.24
Public Works		Solid Waste Equipment Operator	55,951.48	69,316.11	63,796.24	402.76	-	3,399.04	2.5% @ 55	7,001.85	1,200.00	23,810.40	11,173.87
Police Department		Police Sergeant	113,617.39	149,029.04	141,864.38	46,251.96	-	22,543.32	3% @ 50	36,905.37	9,009.42	23,605.92	60,697.24
Police Department		Police Officer	88,530.60	116,743.56	128,063.40	1,355.13	57,819.16	7,128.73	3% @ 50	7,964.15	1,787.66	7,379.40	12,007.04
Comm Svcs-Library		Library Clerk I (Hourly)	103,271.80	128,304.73	4,720.98	-	-	47.15	2.5% @ 55	532.28	-	-	826.88
Cd-Planning		Associate Planner	86,159.97	107,042.82	16,145.25	-	19,536.76	747.12	2.5% @ 55	1,673.04	100.00	4,500.00	2,827.83
Cd-Building & Safety		Principal Planner	114,979.74	142,848.30	140,693.80	-	16,967.28	5,558.50	2.5% @ 55	15,217.77	600.00	27,000.00	24,642.42
Police Department		Senior Forensic Specialist	93,012.55	114,259.67	110,604.65	25,059.71	-	1,892.22	2.5% @ 55	11,820.51	720.00	25,800.00	19,372.32
Cd-Building & Safety		Developmt Svcs Technician Ii	63,679.91	78,887.70	77,509.83	-	-	6,263.44	2.5% @ 55	8,012.96	1,200.00	18,638.06	13,575.79
Public Works		Solid Waste Equipment Operator	55,951.48	69,316.11	68,105.31	30,370.72	880.00	3,555.18	2.5% @ 55	7,107.49	1,200.00	25,800.00	11,928.60
City Clerk		City Clerk Assistant	65,647.80	81,025.69	79,803.66	1,426.55	-	921.40	2.5% @ 55	8,248.26	720.00	25,800.00	13,977.55
Police Department		Police Captain	193,554.35	252,967.78	219,012.01	5,641.22	22,529.80	8,690.15	3% @ 50	49,328.65	5,528.90	24,926.64	93,705.17
Community Services		Office Assistant	53,769.31	66,611.01	75,295.39	3,217.85	-	9,670.49	2.5% @ 55	7,690.11	1,200.00	18,126.24	13,187.93
Public Works		Water System Worker Ii	70,342.80	87,141.44	85,619.30	26,200.79	1,106.30	3,081.48	2.5% @ 55	9,058.56	1,200.00	25,800.00	14,996.16
Comm Svcs-Library		Senior Library Page (Rpt)	29,120.00	33,921.18	28,139.82	47.97	-	281.35	2.5% @ 55	2,946.55	-	-	4,928.67
Public Works		Fleet Supervisor	90,210.06	111,755.42	108,173.68	158.02	-	1,578.28	2.5% @ 55	11,382.73	1,200.00	25,800.00	18,946.54
Public Works		Cstmr Srvc & Sld Wst Spclst	68,955.58	85,424.28	85,149.39	12,587.38	-	10,087.75	2.5% @ 55	8,797.31	1,200.00	11,007.84	14,913.85
Public Works		Parking Attendant (Rpt)	29,120.00	33,707.96	24,956.78	291.70	-	246.79	2.5% @ 55	2,620.45	-	-	4,371.16
Public Works		Parking Attendant (Rpt)	29,120.00	33,707.96	28,520.58	729.25	-	285.29	2.5% @ 55	2,986.00	-	-	4,995.36
Community Services		Recreation Leader Ii (Hourly)	29,120.00	29,120.00	8,483.54	126.00	-	84.74	N/A	115.18	-	-	-
Police Department		Police Sergeant	113,617.39	149,029.04	136,565.39	73,391.01	-	28,049.73	3% @ 50	37,482.35	9,009.32	23,097.60	58,430.05
Police Department		Management Analyst	81,978.74	101,849.13	96,023.28	-	6,910.79	7,211.61	2.5% @ 55	10,118.22	600.00	13,422.24	16,818.41
Public Works		Drainage System Supervisor	87,557.09	108,468.65	106,832.64	20,211.32	1,380.40	7,302.20	2.5% @ 55	11,050.51	1,200.00	18,126.24	18,711.66
Information Technology Dept		Senior Support Specialist	79,264.87	98,195.40	96,480.17	36,843.78	1,246.63	2,938.74	2.5% @ 55	9,959.59	1,200.00	24,268.08	16,898.43
Information Technology Dept		Reprographics Assistant	50,530.75	62,599.40	61,655.27	1,308.83	796.66	6,418.62	2.5% @ 55	6,386.05	1,200.00	16,979.28	10,798.88
Police Department		Traffic Control Officer	67,476.42	82,626.04	78,836.50	5,842.01	3,115.61	9,080.56	2.5% @ 55	8,399.71	720.00	9,027.36	13,808.16
Public Works		Parking Attendant (Hourly)	29,120.00	33,707.96	3,717.84	145.92	-	37.17	2.5% @ 55	427.90	-	-	651.18
Community Services		Arts And Events Spclst (Hourly)	60,798.40	74,651.20	12,352.75	-	-	121.10	N/A	161.80	-	-	-
Public Works		Facilities Maint Mechanic	54,307.66	67,277.19	66,102.24	11,769.77	-	1,466.78	2.5% @ 55	6,871.10	1,200.00	25,800.00	11,577.76
Public Works		Parking Supervisor	72,474.71	89,781.73	88,427.51	11,881.08	1,988.94	6,732.78	2.5% @ 55	9,133.20	1,200.00	9,027.36	15,488.01
Community Services		Park Ranger Supervisor	80,858.42	100,168.86	98,658.17	27,348.36	-	3,121.64	2.5% @ 55	10,183.07	1,200.00	23,810.40	17,279.91
Public Works		Drainage Maintenance Worker Ii	57,077.58	70,709.10	67,711.98	13,686.64	-	3,016.88	2.5% @ 55	7,247.90	1,200.00	24,268.08	11,859.70
Public Works		Director Of Public Works	207,725.04	300,577.68	244,573.71	-	27,947.10	9,067.38	2.5% @ 55	27,572.07	420.00	25,200.00	42,836.91
Public Works		Environmental Comp Inspector	88,433.26	109,552.92	107,639.28	2,570.47	1,390.82	9,224.70	2.5% @ 55	11,175.26	1,200.00	23,309.04	18,852.94
Fire Department		Fire Captain 112	159,464.92	177,744.25	175,063.32	94,633.39	4,924.37	10,144.50	3% @ 50	41,423.36	4,832.40	24,234.00	74,901.54
Fire Department		Fire Engineer 112	135,484.20	151,014.58	148,736.90	104,891.12	27,408.53	12,876.58	3% @ 50	36,159.91	4,159.74	24,234.00	63,637.68
Fire Department		Fire Captain 112	159,464.92	177,744.25	175,063.32	86,914.78	5,181.08	25,306.74	3% @ 50	43,620.91	4,832.40	18,188.40	74,901.54
Fire Department		Fire Engineer 112	135,484.20	151,014.58	148,736.90	14,323.42	30,710.76	14,407.25	3% @ 50	36,262.65	4,159.74	9,977.28	63,637.68
Fire Department		Fire Captain 112	159,464.92	177,744.25	175,063.32	76,707.07	29,093.76	19,550.13	3% @ 50	43,596.05	4,832.36	24,234.00	74,901.54
Police Department		Traffic Control Officer	67,476.42	82,626.04	77,376.11	7,978.41	-	6,678.12	2.5% @ 55	8,465.98	720.00	18,126.24	13,552.37
Community Services		Park Ranger (Rpt)	42,211.00	52,292.76	50,180.84	2,017.55	-	792.12	2.5% @ 55	5,238.38	-	-	8,789.14
Public Works		Solid Waste & Stormwtr Ops Sup	87,557.09	108,468.65	100,363.14	73,977.28	2,158.89	7,128.60	2.5% @ 55	10,385.90	1,200.00	9,027.36	17,578.53
Community Services		Preschool Head Teacher (Rpt)	67,496.00	74,422.40	49,464.51	-	-	497.00	2.5% @ 55	5,346.17	-	-	8,663.67
Police Department		Police Captain	193,554.35	252,967.78	249,152.41	7,177.94	11,744.60	6,489.16	3% @ 50	54,767.01	5,977.32	9,689.28	106,600.86
Comm Svcs-Library		Library Clerk I (Hourly)	103,271.80	128,304.73	22,896.11	85.06	-	228.93	N/A	329.25	-	-	-
Fire Department		Fire Battalion Chief 80	168,388.04	209,204.97	206,049.49	78,294.78	48,712.64	39,844.58	3% @ 50	52,362.81	5,624.04	24,234.00	88,159.10

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
									Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	78,798.62	8,136.33	16,397.68	3% @ 50	30,774.06	3,588.37	9,977.28	54,067.74	
Police Department	Police Lieutenant	196,333.40	224,855.42	155,743.25	68,704.86	26,463.00	28,858.66	3% @ 50	41,727.64	8,370.82	25,300.80	66,635.37	
Information Technology Dept	Reprographics Supervisor	73,931.05	91,587.01	90,205.71	1,991.21	863.38	2,668.72	2.5% @ 55	9,315.78	1,200.00	24,268.08	15,799.46	
Public Works	Equipment Mechanic li	65,608.55	81,277.11	79,857.42	4,845.52	-	4,393.64	2.5% @ 55	8,405.69	1,200.00	23,976.48	13,986.97	
Community Services	Recreation Leader Iii	29,120.00	30,776.98	2,877.96	-	59.63	478.79	2.5% @ 55	317.88	-	-	504.07	
Community Services	Administrative Clerk Iii	50,029.96	61,979.84	2,074.18	-	10,381.42	284.64	2.5% @ 55	216.10	50.00	555.67	363.29	
Police Department	Police Officer	88,530.60	116,743.56	114,982.93	8,111.81	-	27,449.06	3% @ 50	28,690.17	6,432.40	9,722.64	49,195.91	
Information Technology Dept	Chief Information Officer	207,725.04	300,577.68	216,111.50	-	33,764.21	14,558.49	2.5% @ 55	24,549.06	420.00	25,200.00	37,851.77	
Information Technology Dept	Senior Management Analyst	90,553.87	112,502.77	119,543.32	-	6,298.91	7,468.36	2.5% @ 55	12,738.46	600.00	13,422.24	20,937.93	
Public Works	City Arborist	108,316.38	134,569.71	156,246.02	-	7,692.11	4,736.80	2.5% @ 55	16,575.56	600.00	27,000.00	27,366.38	
Cd-Building & Safety	Senior Building Inspector	93,871.31	116,291.90	114,260.63	8,628.63	-	12,648.52	2.5% @ 55	12,444.61	1,200.00	25,800.00	20,012.67	
Cd-Building & Safety	Building Inspector Iii	84,982.27	105,278.23	3,118.63	-	9,947.16	49,610.41	2.5% @ 55	335.08	50.00	1,075.00	546.23	
Cd-Building & Safety	Senior Building Inspector	93,871.31	116,291.90	103,439.37	8,999.43	1,336.55	15,179.52	2.5% @ 55	11,594.29	1,200.00	25,800.00	18,117.33	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.52	13,847.22	-	6,639.12	2.5% @ 55	8,283.92	720.00	9,027.36	13,808.16	
Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	18,953.87	-	-	1,389.50	2.5% @ 55	2,004.59	-	-	3,319.76	
Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	65,497.96	18,045.92	-	2,602.32	2.5% @ 55	7,076.68	1,200.00	24,268.08	11,471.92	
Fire Department	Fire Engineer 112	135,484.20	151,014.58	5,694.37	163.37	21,642.28	644.63	3% @ 50	2,804.23	156.88	834.92	2,436.36	
Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	89,130.86	55,767.56	19,532.92	3% @ 50	43,570.89	4,832.36	24,234.00	74,901.54	
Fire Department	Fire Engineer 112	135,484.20	151,014.58	147,516.68	84,711.77	24,106.29	12,547.26	3% @ 50	36,140.82	4,159.74	24,234.00	63,115.60	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	71,329.18	9,317.73	36,167.68	3% @ 50	35,170.40	3,588.37	18,126.24	54,067.74	
Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	109,563.40	321.83	8,360.68	3% @ 50	34,393.55	4,159.74	24,234.00	63,637.68	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.50	20,373.87	-	6,738.18	2.5% @ 55	9,014.78	720.00	13,422.24	13,808.16	
Police Department	Executive Assistant	72,385.10	89,370.97	3,369.94	-	26,015.19	42,058.70	2.5% @ 55	349.60	30.00	376.14	590.24	
Information Technology Dept	Graphic Artist	63,679.91	78,887.70	77,509.74	-	1,001.51	6,694.76	2.5% @ 55	8,012.96	1,200.00	9,027.36	13,575.77	
City Clerk	Assistant City Clerk	133,905.60	203,441.04	135,628.68	-	18,776.00	5,374.22	2.5% @ 55	15,066.49	420.00	25,200.00	23,755.27	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	85,794.51	22,169.78	30,900.37	3% @ 50	35,244.28	3,588.42	24,234.00	54,067.74	
Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	22,448.93	6,963.69	14,763.43	3% @ 50	42,506.64	4,832.36	24,234.00	74,901.54	
Police Department	Police Sergeant	113,617.39	149,029.04	135,131.45	109,078.30	4,587.84	18,691.25	3% @ 50	34,480.25	9,009.42	25,300.80	57,816.53	
Police Department	Police Sergeant	113,617.39	149,029.04	146,781.52	143,639.47	-	44,324.76	3% @ 55	42,158.43	9,009.42	25,300.80	62,801.06	
Public Works	Irrigation Specialist	61,196.54	75,808.14	74,484.04	427.74	-	1,240.90	2.5% @ 55	7,731.12	1,200.00	25,800.00	13,045.83	
Public Works	Traffic Sig. & Street Lt Tech	76,933.36	95,305.83	17,925.15	-	26,063.18	1,689.45	2.5% @ 55	1,888.15	250.00	1,880.70	3,139.58	
Public Works	Senior Water System Worker	83,308.46	103,205.69	101,402.98	30,930.24	-	8,342.62	2.5% @ 55	10,616.58	1,200.00	13,422.24	17,760.66	
Police Department	Police Sergeant	113,617.39	149,029.04	146,079.02	77,342.49	-	33,956.98	3% @ 50	39,497.90	9,009.42	25,300.80	62,500.49	
Police Department	Police Officer	88,530.60	116,743.56	114,982.89	39,765.65	-	20,128.80	3% @ 50	29,503.32	6,432.42	24,926.64	49,195.89	
Fire Department	Firefighter 112	103,271.80	128,304.73	114,620.07	14,844.68	-	28,502.21	3% @ 50	31,285.57	3,588.37	23,810.40	49,040.66	
Police Department	Senior Forensic Specialist	93,012.55	114,259.67	108,338.77	4,154.03	-	7,908.23	2.5% @ 55	11,846.78	720.00	25,800.00	18,975.46	
Police Department	Police Lieutenant	196,333.40	224,855.42	205,655.00	32,244.98	-	89.96	3% @ 50	47,247.83	5,353.20	25,300.80	87,990.32	
Police Department	Police Officer	88,530.60	116,743.56	114,295.22	53,586.37	-	21,763.81	3% @ 50	30,819.63	6,432.42	25,300.80	48,901.67	
Police Department	Police Lieutenant	196,333.40	224,855.42	203,280.86	35,760.88	-	5,789.96	3% @ 50	46,083.00	5,353.20	18,782.64	86,974.53	
Police Department	Police Sergeant	113,617.39	149,029.04	146,781.41	107,842.03	1,975.49	25,218.02	3% @ 50	37,599.11	9,009.32	25,300.80	62,801.02	
Information Technology Dept	Reprographics Assistant	50,530.75	62,599.40	61,655.36	981.06	-	6,586.84	2.5% @ 55	6,386.05	1,200.00	9,027.36	10,798.89	
Public Works	Sr Customer Services Rep	62,425.98	77,332.92	75,982.08	223.65	-	6,844.65	2.5% @ 55	7,879.55	1,200.00	11,007.84	13,308.21	
Police Department	Senior Records Specialist	59,228.54	72,406.79	68,232.95	12,402.66	-	6,541.60	2.5% @ 55	7,724.41	720.00	11,007.84	11,950.95	
Budget/Customer Service/Ub	Sr Customer Services Rep	62,425.98	77,332.92	75,982.05	-	981.77	6,617.76	2.5% @ 55	7,856.18	1,200.00	13,422.24	13,308.20	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	24,290.01	889.68	-	242.98	2.5% @ 55	2,582.29	-	-	4,254.38	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	16,366.22	204.20	33.55	163.62	2.5% @ 55	1,731.43	-	-	2,866.53	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	20,954.08	437.55	-	239.58	2.5% @ 55	2,206.14	-	-	3,670.09	
Community Services	Recreation Coordinator	55,398.61	68,630.20	11,197.72	-	18,911.48	1,717.10	2.5% @ 55	1,205.59	250.00	1,862.75	1,961.27	
Public Works	Parks Superintendent	108,316.38	134,569.71	132,540.08	-	4,313.14	1,615.58	2.5% @ 55	13,659.70	600.00	27,000.00	23,214.30	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,320.35	32,466.54	-	1,610.50	2.5% @ 55	8,975.52	720.00	25,800.00	13,717.75	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,410.46	10,190.46	-	11,630.08	2.5% @ 55	9,388.16	720.00	9,027.36	13,733.54	
Police Department	Police Sergeant	113,617.39	149,029.04	146,781.46	95,987.89	-	33,956.98	3% @ 50	39,314.51	9,009.32	25,300.80	62,801.04	
Police Department	Police Officer	88,530.60	116,743.56	110,580.81	20,592.69	-	13,941.58	3% @ 50	28,018.56	6,432.42	24,268.08	47,312.44	
Police Department	Police Sergeant	113,617.39	149,029.04	146,781.44	179,374.50	3,459.77	35,649.70	3% @ 50	39,693.12	9,009.42	23,608.08	62,801.03	
Comm Svcs-Library	Senior Library Technician	70,342.80	87,141.44	85,619.29	498.63	-	1,842.96	2.5% @ 55	8,844.97	1,200.00	24,943.44	14,996.16	
City Clerk	Management Analyst	81,978.74	101,849.13	100,313.05	-	12,097.48	1,327.52	2.5% @ 55	10,867.18	600.00	27,000.00	17,569.76	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime	Lump Sum	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum		Pay	Pay		Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
	Community Services	Art Handler (Hourly)	60,798.40	74,651.20	1,171.67	-	-	11.71	N/A	15.38	-	-	-
	Police Department	Traffic Control Officer	67,476.42	82,626.04	77,181.33	37,248.87	-	1,038.18	2.5% @ 55	8,718.96	720.00	25,800.00	13,518.25
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	54,388.02	-	-	543.85	2.5% @ 55	5,639.84	-	-	9,526.02
	Public Works	Park Services Worker	52,710.15	65,297.69	-	-	7,207.84	-	2.5% @ 55	-	-	-	-
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	32,119.14	-	357.30	321.17	2% @ 62	2,941.62	-	-	5,625.64
	Police Department	Police Sergeant	113,617.39	149,029.04	132,162.45	50,868.93	4,587.84	24,391.25	3% @ 50	35,063.58	9,009.42	19,450.08	56,546.23
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	16,931.29	437.55	-	169.35	2.5% @ 55	1,805.13	-	-	2,965.50
	Fire Department	Firefighter 80	103,271.80	128,304.73	126,369.61	58,050.03	13,461.92	56,651.16	3% @ 50	37,072.22	3,588.37	23,476.80	54,067.74
	Fire Department	Fire Captain 112	159,464.92	177,744.25	172,190.92	47,340.10	5,052.72	14,562.72	3% @ 50	42,497.09	4,832.40	24,234.00	73,672.58
	Public Works	Traffic Sig. & Street Lt Tech	76,933.36	95,305.83	93,641.01	51,888.04	1,209.95	2,375.22	2.5% @ 55	9,791.38	1,200.00	25,800.00	16,401.16
	Policy And Management	Office Manager	90,553.87	112,502.77	110,806.09	-	9,026.97	7,444.82	2.5% @ 55	11,769.49	600.00	13,422.24	19,407.61
	Comm Svcs-Library	Library Clerk I (Rpt)	103,271.80	128,304.73	48,882.80	-	-	488.81	2.5% @ 55	5,074.99	-	-	8,561.79
	Police Department	Police Sergeant	113,617.39	149,029.04	141,864.40	21,601.23	-	25,592.18	3% @ 50	37,555.70	9,009.42	24,926.64	60,697.25
	Budget/Customer Service/Ub	Senior Management Analyst	90,553.87	112,502.77	115,190.82	-	12,259.93	4,394.51	2.5% @ 55	12,385.00	600.00	24,268.08	20,175.59
	Public Works	Customer Relations Coordinator	81,978.74	101,849.13	94,727.62	83.66	2,090.42	15,653.35	2.5% @ 55	9,779.11	1,050.00	13,336.09	16,591.47
	Public Works	Public Works Inspector I	76,933.36	95,305.83	92,431.12	11,606.40	-	5,915.12	2.5% @ 55	9,668.27	1,200.00	25,800.00	16,189.24
	Comm Svcs-Library	Library Technician (Hourly)	61,196.54	75,808.14	1,710.97	-	-	17.12	N/A	22.47	-	-	-
	Police Department	Police Officer	88,530.60	116,743.56	111,681.38	30,111.62	-	26,974.58	3% @ 50	31,502.30	6,432.42	24,926.64	47,783.33
	Community Services	Tennis Clerk (Rpt)	29,120.00	32,340.36	28,694.39	1,515.99	-	286.99	2.5% @ 55	3,003.98	-	-	5,025.80
	Community Services	Preschool Teacher (Rpt)	49,982.40	55,099.20	35,286.94	-	-	353.82	2.5% @ 55	3,678.89	-	-	6,180.48
	Community Services	Arts And Events Splst (Hourl)	60,798.40	74,651.20	399.03	-	-	0.15	N/A	5.19	-	-	-
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	51,579.52	-	-	515.76	2.5% @ 55	5,350.78	-	-	9,034.12
	Police Department	Traffic Control Officer	67,476.42	82,626.04	1,947.26	-	1,109.55	34,026.09	2.5% @ 55	203.03	30.00	-	341.06
	Police Department	Traffic Control Officer	67,476.42	82,626.04	79,031.28	57,148.90	-	9,077.70	2.5% @ 55	9,536.12	720.00	18,126.24	13,842.27
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	3,196.08	-	-	29.59	N/A	41.88	-	-	-
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	30,411.76	2,142.82	-	299.34	2.5% @ 55	3,202.54	-	-	5,326.60
	Police Department	Budget & Financial Analyst	103,058.82	128,038.15	19,191.23	181.05	-	-	2.5% @ 55	-	-	-	3,361.33
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	1.13	-	-	0.01	2.5% @ 55	2.52	-	-	0.20
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	35,800.45	-	-	682.59	2.5% @ 55	3,993.39	1,200.00	25,800.00	6,270.42
	Police Department	Police Officer	88,530.60	116,743.56	114,982.95	135,203.80	-	26,600.42	3% @ 50	32,745.01	6,432.39	25,300.80	49,195.92
	Police Department	Records Supervisor	68,111.47	83,411.53	57,784.70	-	-	5,126.84	2.5% @ 55	7,689.55	720.00	23,976.48	10,120.95
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	23,628.80	484.56	-	1,436.36	2.5% @ 55	2,483.22	-	-	4,138.57
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	24,287.58	291.70	-	242.92	2.5% @ 55	2,571.69	-	-	4,253.95
	Information Technology Dept	Data Center Manager	134,822.72	167,502.11	164,975.74	-	11,668.67	3,297.12	2.5% @ 55	17,637.09	600.00	25,952.88	28,895.38
	Public Works	Central Stores Specialist	59,989.26	74,314.86	12,439.67	-	21,585.63	938.05	2.5% @ 55	1,293.65	250.00	4,601.50	2,178.80
	Public Works	Environmental Maintenance Wkr	46,202.92	57,237.07	53,955.91	1,235.91	-	5,828.72	2.5% @ 55	6,054.42	1,200.00	24,268.08	9,450.34
	Public Works	Street Sweeper Operator	59,989.26	74,314.86	70,221.24	9,467.13	-	1,140.36	2.5% @ 55	7,580.56	1,200.00	25,800.00	12,299.20
	Fire Department	Fire Captain 112	159,464.92	177,744.25	167,947.63	65,984.21	377.50	21,775.59	3% @ 50	40,808.60	4,832.40	21,044.64	71,857.07
	Public Works	Park Services Worker	52,710.15	65,297.69	61,731.46	-	-	6,545.64	2.5% @ 55	6,642.83	1,200.00	18,126.24	10,812.22
	Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	1.62	-	-	0.02	2.5% @ 55	2.57	-	-	0.28
	Cd-Building & Safety	Customer Service Rep	57,648.94	71,416.51	70,169.05	1,535.93	-	5,584.53	2.5% @ 55	7,592.24	1,200.00	24,268.08	12,290.06
	Cd-Building & Safety	Sr Plan Review Engineer	114,979.74	142,848.30	140,693.77	-	15,082.03	11,765.72	2.5% @ 55	15,217.77	600.00	20,319.60	24,642.41
	Community Services	Lead Park Ranger	59,989.26	74,314.86	73,016.74	5,968.16	-	15,128.61	2.5% @ 55	8,562.99	1,200.00	23,309.04	12,788.83
	Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	20,228.89	24,137.55	8,972.72	3% @ 50	35,228.44	4,159.74	24,234.00	63,637.68
	Public Works	Parking Services Technican	65,608.55	81,277.11	71,982.65	981.15	-	6,508.43	2.5% @ 55	7,902.72	1,200.00	24,268.08	12,607.71
	Cd-Building & Safety	Code Enforcement Officer	75,418.27	93,429.32	83,933.81	3,992.63	-	8,012.84	2% @ 62	7,860.21	1,200.00	25,800.00	14,700.95
	Information Technology Dept	Sr Vid Production Spec (Rpt)	59,737.60	73,403.20	59,901.68	-	-	519.05	2% @ 62	5,409.05	-	-	10,491.74
	Community Services	Recreation Specialist (Hourly)	49,759.32	74,652.76	1,601.64	-	-	8,492.03	2% @ 62	152.19	-	-	280.53
	Police Department	Traffic Control Officer	67,476.42	82,626.04	71,247.37	36,231.34	-	6,622.74	2.5% @ 55	7,892.56	720.00	18,249.12	12,478.93
	Police Department	Police Officer	88,530.60	116,743.56	114,982.88	34,302.96	-	26,974.58	3% @ 50	30,990.67	6,432.42	24,926.64	49,195.89
	Comm Svcs-Library	Library Clerk I (Rpt)	103,271.80	128,304.73	49,534.94	-	-	494.74	2.5% @ 55	5,143.85	-	-	8,676.01
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	25,770.46	1,069.44	-	1,189.62	2.5% @ 55	2,809.63	-	-	4,513.68
	Police Department	Traffic Control Officer	67,476.42	82,626.04	77,972.00	6,119.08	-	3,340.61	2.5% @ 55	8,849.10	720.00	25,800.00	13,656.74
	Police Department	Communications Dispatcher	70,711.59	86,634.67	73,996.73	22,118.39	-	10,860.77	2.5% @ 55	9,037.54	705.00	3,091.44	12,960.47
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	28,100.07	1,181.38	-	281.05	2.5% @ 55	2,942.94	-	-	4,921.71
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	65,758.76	25,975.08	880.00	8,872.82	2.5% @ 55	7,288.37	1,200.00	13,422.24	11,517.60

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum					Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
	Public Works	Project Manager	134,822.72	167,502.11	164,975.80	-	8,210.89	5,909.80	2.5% @ 55	17,833.96	600.00	24,268.08	28,895.39
	Police Department	Police Officer	88,530.60	116,743.56	45,501.45	1,256.84	-	15,694.25	3% @ 50	13,333.80	6,432.42	25,300.80	19,467.98
	Police Department	Police Officer	88,530.60	116,743.56	114,295.17	21,631.98	-	12,121.60	3% @ 50	28,897.61	6,432.42	25,300.80	48,901.65
	Community Services	Lead Park Ranger	59,989.26	74,314.86	73,016.67	2,225.42	972.05	8,901.84	2.5% @ 55	8,362.43	1,200.00	25,800.00	12,788.82
	Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.48	15,333.99	-	9,074.58	2.5% @ 55	9,289.17	720.00	9,027.36	13,808.15
	Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	89,665.81	18,731.60	19,603.74	3% @ 50	43,620.28	4,832.40	24,234.00	74,901.54
	Fire Department	Fire Engineer 112	135,484.20	151,014.58	146,296.46	114,760.73	-	16,541.44	3% @ 50	36,174.73	4,159.74	24,234.00	62,593.53
	Police Department	Traffic Control Officer	67,476.42	82,626.04	78,339.97	39,661.81	4,340.73	9,460.92	2.5% @ 55	8,873.58	720.00	18,126.24	13,721.19
	Police Department	Police Officer	88,530.60	116,743.56	113,043.33	62,613.21	-	25,454.64	3% @ 50	30,941.82	6,432.42	19,450.08	48,366.04
	Public Works	Env Comp & Sust Progm Manager	122,052.99	151,636.05	149,348.98	-	5,946.51	5,418.88	2.5% @ 55	15,997.21	600.00	26,939.52	26,158.37
	Police Department	Police Sergeant	113,617.39	149,029.04	39,700.78	(543.98)	113,427.58	4,647.59	3% @ 50	9,294.61	3,951.86	7,853.33	16,986.14
	Police Department	Police Sergeant	113,617.39	149,029.04	145,742.58	20,607.10	-	37,309.15	3% @ 50	39,372.49	9,009.42	21,887.88	62,356.55
	Police Department	Police Sergeant	113,617.39	149,029.04	146,781.43	89,358.17	1,975.49	25,434.02	3% @ 50	37,522.96	9,009.42	25,300.80	62,801.02
	Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	66,102.20	26,769.34	-	3,350.36	2.5% @ 55	6,871.10	1,200.00	23,976.48	11,577.75
	Police Department	Police Srvc Specialist	63,208.36	77,338.40	76,171.96	11,257.03	-	3,166.06	2.5% @ 55	8,147.66	720.00	25,800.00	13,341.46
	Community Services	Administrative Clerk li	50,029.96	61,979.84	11,685.51	-	4,150.40	23,359.64	2.5% @ 55	1,215.95	250.00	2,008.35	2,046.71
	Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	7,259.65	-	-	72.58	2.5% @ 55	789.42	-	-	1,271.52
	Police Department	Police Officer	88,530.60	116,743.56	114,432.72	35,353.57	-	22,327.44	3% @ 50	29,934.19	6,432.42	22,728.00	48,960.50
	Public Works	Senior Management Analyst	90,553.87	112,502.77	110,806.04	-	3,308.90	6,639.74	2.5% @ 55	11,770.41	600.00	21,688.08	19,407.60
	Police Department	Police Sergeant	113,617.39	149,029.04	118,775.01	19,839.00	-	22,354.16	3% @ 50	30,596.56	7,243.46	9,689.28	50,818.36
	Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	52,417.27	321.30	33,036.57	3% @ 50	34,741.69	3,588.37	23,476.80	54,067.74
	Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	68,015.17	2,191.97	30,294.02	3% @ 50	34,309.23	3,588.42	24,234.00	54,067.74
	Public Works	Water Treatment Plant Operator	79,264.87	98,195.40	92,786.48	46,791.76	1,246.63	5,418.82	2.5% @ 55	10,234.57	1,200.00	24,268.08	16,251.48
	Community Services	Lead Park Ranger	59,989.26	74,314.86	64,511.63	14,274.84	-	6,257.61	2% @ 62	6,268.83	1,200.00	24,268.08	11,299.17
	Cd-Building & Safety	Customer Service Rep	57,648.94	71,416.51	70,169.06	52.75	-	6,612.76	2.5% @ 55	7,259.64	1,200.00	9,027.36	12,290.06
	Public Works	Senior Sld Wste Equipment Oper	73,931.05	91,587.01	14,708.26	-	845.36	32,170.13	2.5% @ 55	1,538.87	250.00	5,375.00	2,576.14
	Community Services	Management Analyst	81,978.74	101,849.13	87,891.93	-	3,394.10	5,973.32	2.5% @ 55	9,456.61	600.00	26,603.96	15,394.21
	Fire Department	Ems Administrator	153,440.71	190,632.26	187,757.06	-	13,790.47	11,832.38	2.5% @ 55	20,154.15	600.00	18,249.12	32,885.51
	Police Department	Police Officer	88,530.60	116,743.56	114,982.91	67,085.29	-	19,668.04	3% @ 50	29,347.92	6,432.42	25,300.80	49,195.90
	Police Department	Police Lieutenant	196,333.40	224,855.42	216,896.60	22,270.57	12,377.69	138.06	3% @ 50	48,462.68	5,353.20	25,300.80	92,800.08
	Police Department	Police Officer	88,530.60	116,743.56	114,982.96	28,061.36	-	27,633.14	3% @ 50	30,847.05	6,432.42	24,268.08	49,195.92
	Public Works	Senior Drainage System Worker	74,670.55	92,503.47	88,105.76	17,793.43	1,113.16	3,610.30	2.5% @ 55	9,208.37	1,200.00	24,268.08	15,431.66
	Cd-Planning	Executive Assistant	72,385.10	89,370.97	85,427.56	-	1,118.87	7,443.68	2.5% @ 55	8,818.38	720.00	9,027.36	14,962.58
	Policy And Management	Executive Asst To City Council	76,064.46	94,230.72	92,809.32	1,641.19	-	6,763.80	2.5% @ 55	9,582.91	720.00	20,074.80	16,255.49
	Public Works	Park Services Worker	52,710.15	65,297.69	63,082.43	-	-	6,825.40	2.5% @ 55	6,671.56	1,200.00	18,126.24	11,048.84
	Public Works	Water Treatment Plant Operator	79,264.87	98,195.40	96,480.23	23,166.07	1,246.63	13,568.76	2.5% @ 55	10,651.77	1,200.00	9,027.36	16,898.44
	Public Works	Senior Drainage System Worker	74,670.55	92,503.47	90,887.71	16,026.06	-	3,554.64	2.5% @ 55	9,485.98	1,200.00	24,268.08	15,918.92
	Fire Department	Admin Assist Safety Support	61,468.20	75,182.67	74,084.10	54.53	850.48	6,557.12	2.5% @ 55	7,661.40	720.00	13,422.24	12,975.78
	Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	4,739.32	145.92	-	47.38	2% @ 62	460.78	-	-	830.09
	Police Department	Communications Supervisor	85,392.42	104,820.23	100,013.20	37,446.61	-	13,250.30	2.5% @ 55	11,607.68	720.00	14,377.44	17,517.24
	Fire Department	Plan Check Inspector	100,382.41	123,324.73	121,464.56	-	-	3,786.86	2.5% @ 55	12,523.35	720.00	25,800.00	21,274.43
	Public Works	Park Services Supervisor	92,023.59	114,001.84	105,743.00	10,662.97	2,269.02	1,490.16	2.5% @ 55	10,938.20	1,200.00	25,800.00	18,520.81
	Fire Department	Deputy Fire Marshal	112,229.37	138,043.42	5,397.70	-	23,745.76	196.94	2.5% @ 55	538.70	30.00	932.76	945.40
	Cd-Building & Safety	Senior Building Inspector	93,871.31	116,291.90	103,439.38	1,793.94	-	14,467.06	2.5% @ 55	11,527.82	1,200.00	25,800.00	18,117.33
	Cd-Building & Safety	Projects Staff Assistant	64,317.02	79,674.79	78,282.89	7,777.81	1,011.50	6,703.52	2.5% @ 55	8,092.36	1,200.00	13,422.24	13,711.19
	Police Department	Traffic Control Officer	67,476.42	82,626.04	78,897.82	15,436.46	-	2,570.70	2.5% @ 55	8,165.43	720.00	24,268.08	13,818.90
	Finance/Accounting/Payroll	Senior Accounting Technician	64,958.38	80,473.68	53,806.88	8,382.94	13,827.09	4,603.06	2.5% @ 55	5,573.73	850.00	7,171.28	9,424.24
	Fire Department	Fire Administrator	109,398.95	135,915.48	133,865.52	-	8,295.72	4,661.36	2.5% @ 55	14,386.45	600.00	23,969.04	23,446.45
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	22,440.16	680.63	-	224.44	2.5% @ 55	2,362.04	-	-	3,930.38
	Police Department	Police Officer	88,530.60	116,743.56	114,982.94	57,153.64	-	16,332.02	3% @ 50	28,626.45	6,432.42	25,300.80	49,195.91
	Police Department	Communications Dispatcher	70,711.59	86,634.67	12,279.00	-	-	115.40	2.5% @ 55	1,284.30	-	-	2,150.66
	Police Department	Police Officer	88,530.60	116,743.56	114,982.99	97,126.74	-	17,462.13	3% @ 50	30,031.91	6,432.42	25,300.80	49,195.93
	Finance/Accounting/Payroll	Principal Accountant	101,028.98	125,516.84	123,623.60	-	12,494.89	4,992.06	2.5% @ 55	13,251.92	600.00	23,478.96	21,652.58
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	23,214.79	948.03	-	227.34	2.5% @ 55	2,521.24	-	-	4,066.05
	Public Works	Street Sweeper Operator	59,989.26	74,314.86	71,269.54	7,764.22	-	10,925.77	2.5% @ 55	8,001.63	1,200.00	13,422.24	12,482.81
	Police Department	Jail Supervisor	78,424.17	96,187.53	28,290.45	917.13	1,234.53	1,002.59	2.5% @ 55	3,361.58	300.00	10,111.70	4,955.05

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
Police Department	Police Sergeant	113,617.39	149,029.04	135,087.54	84,844.14	4,587.84	20,996.61	3% @ 50	34,483.16	9,009.42	23,095.44	57,797.75	
Public Works	Water Treatment Plant Operator	79,264.87	98,195.40	96,480.21	48,991.33	1,246.63	8,477.16	2.5% @ 55	10,049.84	1,200.00	18,126.24	16,898.44	
Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	109,964.63	31,417.57	20,250.50	3% @ 50	42,497.09	4,832.36	17,719.20	74,901.54	
Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	61,294.94	6,274.24	13,957.06	3% @ 50	35,284.17	4,159.74	22,728.00	63,637.68	
Police Department	Police Srvc Specialist	63,208.36	77,338.40	69,876.73	10,733.06	-	6,514.14	2.5% @ 55	7,330.78	720.00	19,351.44	12,238.86	
Fire Department	Executive Assistant	72,385.10	89,370.97	88,114.09	1,904.43	-	7,631.02	2.5% @ 55	9,091.81	720.00	20,319.60	15,433.12	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	20,562.75	1,301.71	-	1,959.17	2.5% @ 55	2,349.43	-	-	3,601.55	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	19,648.70	519.00	-	1,396.53	2.5% @ 55	2,092.25	-	-	3,441.46	
Public Works	Senior Water System Worker	83,308.46	103,205.69	96,159.37	39,891.64	-	7,662.70	2.5% @ 55	10,010.72	1,200.00	13,496.16	16,842.24	
Cd-Planning	Director Community Development	207,725.04	300,577.68	215,128.54	-	32,309.02	9,013.68	2.5% @ 55	24,469.33	420.00	24,240.48	37,679.61	
Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	23,087.94	-	-	250.35	2.5% @ 55	2,452.15	-	-	4,043.84	
Community Services	Preschool Teacher (Rpt)	49,982.40	55,099.20	33,163.82	-	-	332.61	2.5% @ 55	3,461.33	-	-	5,808.62	
Finance/Accounting/Payroll	Account Clerk I	48,079.42	59,560.85	57,679.85	-	-	6,484.32	2.5% @ 55	6,078.91	1,200.00	13,422.24	10,102.58	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	25,449.58	563.96	-	492.44	2.5% @ 55	2,694.20	-	-	4,457.48	
Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	4,758.32	-	8.22	47.58	2.5% @ 55	507.04	-	-	833.42	
Comm Svcs-Library	Library Page II (Hourly)	29,120.00	31,015.30	8,996.36	-	-	89.87	N/A	117.89	-	-	-	
Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	64,425.66	10,545.70	-	2,954.76	2.5% @ 55	6,842.37	1,200.00	23,990.40	11,284.11	
Public Works	Urban Forest Inspector	71,756.71	88,892.82	87,340.10	5,788.13	-	1,104.72	2.5% @ 55	9,021.64	1,200.00	25,800.00	15,297.56	
Public Works	Park Services Worker	52,710.15	65,297.69	63,499.35	325.89	-	875.46	2.5% @ 55	6,642.83	1,200.00	25,671.12	11,121.87	
Public Works	Executive Assistant	72,385.10	89,370.97	88,114.11	177.54	1,179.48	7,889.62	2.5% @ 55	9,091.81	720.00	9,027.36	15,433.12	
Policy And Management	Deputy City Manager	207,725.04	300,577.68	213,032.77	-	21,054.77	9,811.98	2.5% @ 55	23,899.02	420.00	22,181.46	37,312.54	
City Clerk	City Clerk	169,371.79	185,400.00	171,730.85	-	13,711.54	13,050.00	2.5% @ 55	18,232.23	420.00	13,422.24	30,078.53	
Fire Department	Admin Assist Safety Support	61,468.20	75,182.67	74,190.40	-	-	6,908.12	2.5% @ 55	7,672.23	720.00	9,027.36	12,994.39	
Information Technology Dept	Network Manager	134,822.72	167,502.11	164,975.75	-	6,100.00	8,229.92	2.5% @ 55	17,616.47	600.00	13,336.08	28,895.38	
Public Works	Transportation Planner	100,027.98	124,272.26	122,397.85	-	8,341.05	11,354.24	2.5% @ 55	12,995.70	600.00	11,007.84	21,437.90	
Police Department	Senior Forensic Specialist	93,012.55	114,259.67	91,293.84	10,268.97	-	3,344.35	2.5% @ 55	9,614.90	720.00	24,268.08	15,990.05	
Policy And Management	Assistant City Manager	252,486.72	365,364.00	309,665.76	-	48,535.31	10,922.36	2.5% @ 55	34,969.62	420.00	23,309.04	54,237.73	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	8,633.83	145.92	-	86.30	2.5% @ 55	936.24	-	-	1,512.21	
Fire Department	Fire Inspector	80,677.44	98,978.63	95,619.71	6,413.83	-	5,575.48	2.5% @ 55	10,170.59	720.00	24,268.08	16,747.72	
Budget/Customer Service/Ub	Customer Service Rep	57,648.94	71,416.51	67,474.90	-	-	8,615.84	2.5% @ 55	7,475.62	1,200.00	17,539.20	11,818.18	
Comm Svcs-Library	Arts And Culture Program Assoc	76,462.66	94,995.97	96,291.19	-	-	(6,021.87)	2.5% @ 55	9,462.83	665.00	26,350.00	16,865.33	
Police Department	Police Officer	88,530.60	116,743.56	114,927.93	25,106.46	-	26,600.42	3% @ 50	31,161.92	6,432.42	25,300.80	49,172.38	
Information Technology Dept	Gis Coordinator	111,599.04	138,646.67	136,555.36	-	14,271.80	4,464.42	2.5% @ 55	14,545.71	600.00	24,268.08	23,917.57	
Public Works	Parking Specialist (Rpt)	44,553.60	48,172.80	16,178.71	-	40.48	153.72	2.5% @ 55	1,701.95	-	-	2,833.69	
Information Technology Dept	Systems Integrator	103,058.82	128,038.15	126,106.92	-	13,431.76	1,743.76	2.5% @ 55	13,463.32	600.00	27,000.00	22,087.54	
Information Technology Dept	Systems Integrator	103,058.82	128,038.15	126,106.92	-	8,827.98	1,615.78	2.5% @ 55	13,411.80	600.00	27,000.00	22,087.54	
Community Services	Office Assistant	53,769.31	66,611.01	75,038.03	39.95	-	6,482.16	2.5% @ 55	7,667.67	1,200.00	9,027.36	13,142.86	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	93,459.99	6,747.32	32,054.79	3% @ 50	35,525.35	3,588.42	24,234.00	54,067.74	
Public Works	Facilities Maintenance Supv	87,557.09	108,468.65	99,913.46	20,029.08	1,240.21	1,589.55	2.5% @ 55	10,339.23	1,200.00	25,800.00	17,499.77	
Public Works	Drainage Maintenance Worker II	57,077.58	70,709.10	69,474.13	12,190.06	897.68	2,914.96	2.5% @ 55	7,247.90	1,200.00	24,268.08	12,168.34	
Community Services	Arts And Events Splst (Hourl)	60,798.40	74,651.20	12,076.92	-	-	120.73	N/A	158.23	-	-	-	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	20,625.08	442.41	-	206.31	2.5% @ 55	2,174.73	-	-	3,612.47	
Public Works	Street Maintenance Technician	65,608.55	81,277.11	77,831.95	6,571.49	-	2,730.80	2.5% @ 55	8,282.62	1,200.00	24,268.08	13,632.21	
Public Works	Solid Waste Inspector	63,679.91	78,887.70	75,210.05	-	-	1,195.74	2.5% @ 55	8,043.75	1,200.00	25,800.00	13,172.99	
Public Works	Street Maintenance Technician	65,608.55	81,277.11	71,954.26	35,759.56	-	5,553.62	2.5% @ 55	7,785.79	1,200.00	22,087.20	12,602.74	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	30,868.79	3,319.62	-	4,375.98	2.5% @ 55	3,656.68	-	-	5,406.65	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	25,332.19	583.40	-	253.40	2.5% @ 55	2,680.76	-	-	4,436.91	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	14,253.85	814.95	3.89	1,738.33	2% @ 62	1,467.76	-	-	2,496.55	
Community Services	Human Services Admin. (Hourly)	136,170.45	169,175.40	87,633.72	239.22	32,241.87	521.26	2.5% @ 55	585.71	25.00	738.30	15,348.98	
Public Works	Transportation Plng Analyst	78,479.62	97,223.52	95,525.24	559.54	1,234.29	7,994.04	2.5% @ 55	9,861.57	1,200.00	18,126.24	16,731.18	
Police Department	Police Officer	88,530.60	116,743.56	114,432.63	26,259.31	-	26,600.42	3% @ 50	31,346.81	6,432.42	25,300.80	48,960.46	
Police Department	Police Officer	88,530.60	116,743.56	110,855.99	50,583.15	-	23,003.86	3% @ 55	31,443.99	6,432.42	25,300.80	47,430.18	
Police Department	Police Sergeant	113,617.39	149,029.04	146,430.29	33,990.14	-	20,182.38	3% @ 50	37,072.89	9,009.42	25,300.80	62,650.79	
Police Department	Permit Parking Assistant (Rpt)	29,120.00	33,707.96	32,719.48	72.93	-	327.19	2.5% @ 55	3,417.09	-	-	5,730.79	
Police Department	Police Officer	88,530.60	116,743.56	114,983.02	40,130.99	-	9,708.02	3% @ 50	28,301.45	6,432.42	25,300.80	49,195.95	
Police Department	Police Sergeant	113,617.39	149,029.04	135,535.95	34,891.32	-	27,174.77	3% @ 50	36,353.75	9,009.32	23,755.44	57,989.60	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum					Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	715.63	-	-	7.16	N/A	9.40	-	-	-	-
Fire Department	Fire Engineer 112	135,484.20	151,014.58	146,296.46	52,150.83	4,347.94	12,713.04	3% @ 50	36,196.79	4,159.74	24,234.00	62,593.53	-
Comm Svcs-Library	Librarian II (Hourly)	79,264.87	98,195.40	4,876.37	-	-	48.76	N/A	64.04	-	-	-	-
Public Works	Water System Inspector	88,433.26	109,552.92	104,703.08	24,752.84	-	15,237.82	2.5% @ 55	11,464.84	1,200.00	11,007.84	18,338.67	-
Public Works	Electrician	74,670.55	92,503.47	90,887.73	12,061.50	-	1,396.34	2.5% @ 55	9,385.76	1,200.00	25,800.00	15,918.92	-
Public Works	Project Manager	134,822.72	167,502.11	164,975.75	-	4,926.53	5,909.80	2.5% @ 55	17,495.57	600.00	24,268.08	28,895.38	-
Police Department	Traffic Control Officer	67,476.42	82,626.04	76,821.63	18,814.74	-	6,639.72	2.5% @ 55	7,993.59	720.00	13,422.24	13,455.25	-
Comm Svcs-Library	Library Page II (Hourly)	29,120.00	31,015.30	2,402.70	-	-	24.02	N/A	54.70	-	-	-	-
Public Works	Street Maintenance Technician	65,608.55	81,277.11	79,857.45	26,902.24	-	6,916.04	2% @ 62	7,282.59	1,200.00	17,701.06	13,986.97	-
Comm Svcs-Library	Library Clerk I (Rpt)	103,271.80	128,304.73	51,704.08	85.06	-	517.01	2.5% @ 55	5,364.76	-	-	9,055.93	-
Fire Department	Firefighter 80	103,271.80	128,304.73	126,369.60	39,459.16	4,176.91	52,614.11	3% @ 50	37,482.89	3,588.37	24,234.00	54,067.74	-
Community Services	Preschool Head Teacher (Rpt)	67,496.00	74,422.40	52,443.17	-	-	526.78	2.5% @ 55	5,439.13	-	-	9,185.38	-
Community Services	Management Assistant	65,647.80	81,025.69	79,849.52	(114.57)	4,124.62	7,546.03	2.5% @ 55	8,248.26	8,702.74	-	13,985.59	-
Cd-Planning	Office Assistant	53,769.31	66,611.01	74,029.13	-	-	7,073.14	2.5% @ 55	7,562.99	1,200.00	13,422.24	12,966.15	-
Public Works	Equipment Mechanic II	65,608.55	81,277.11	6,114.66	-	5,178.35	1,215.48	2.5% @ 55	978.04	200.00	3,445.08	1,070.98	-
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	4,150.74	-	-	41.51	2% @ 62	427.66	-	-	727.00	-
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	27,726.43	1,334.53	-	277.34	2.5% @ 55	2,964.27	-	-	4,856.26	-
Information Technology Dept	Video Producer/Editor (Rpt)	70,881.46	74,779.38	52,166.63	-	-	521.56	2.5% @ 55	5,412.53	-	-	9,136.95	-
Cd-Building & Safety	Management Assistant	65,647.80	81,025.69	79,803.65	343.72	1,069.35	936.48	2.5% @ 55	8,248.25	720.00	25,800.00	13,977.55	-
Public Works	Central Stores Specialist	59,989.26	74,314.86	70,983.80	1,004.20	-	2,666.18	2.5% @ 55	7,551.83	1,200.00	23,976.48	12,432.76	-
Public Works	Water Treatment Plant Operator	79,264.87	98,195.40	93,186.26	2,029.11	-	6,703.07	2.5% @ 55	9,906.33	1,200.00	25,800.00	16,321.51	-
Policy And Management	Councilmember	9,429.68	9,429.68	9,429.68	-	-	1,290.12	2.5% @ 55	1,027.13	-	-	1,651.60	-
Police Department	Communications Dispatcher	70,711.59	86,634.67	28,698.63	-	-	225.91	2.5% @ 55	3,003.97	-	-	5,026.54	-
Cd-Planning	Director Community Development	207,725.04	300,577.68	45,377.61	-	101,827.34	2,175.00	2.5% @ 55	4,835.85	75.00	5,250.00	7,947.86	-
Public Works	Lead Street Maintenance Tech	72,474.71	89,781.73	88,213.51	40,648.22	-	3,411.25	2.5% @ 55	9,357.06	1,200.00	25,800.00	15,450.53	-
Public Works	Civil Engineer Gis Specialist	77,702.82	96,257.99	94,576.63	-	-	6,917.90	2.5% @ 55	9,764.24	1,200.00	20,319.60	16,565.03	-
Public Works	Environmental Maintenance Wkr	46,202.92	57,237.07	51,176.34	1,735.54	-	9,713.67	2% @ 62	5,025.98	1,200.00	11,007.84	8,963.50	-
Public Works	Electrical Technician	61,806.41	76,568.86	64,434.97	10,165.66	-	3,956.16	2.5% @ 55	6,735.29	1,200.00	23,309.04	11,285.74	-
Public Works	Public Works Inspector II	84,982.27	105,278.23	101,558.33	13,779.15	-	7,794.38	2.5% @ 55	10,702.30	1,200.00	24,268.08	17,787.87	-
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	1,945.65	-	-	19.44	2% @ 62	193.24	-	-	340.78	-
Police Department	Police Sergeant	113,617.39	149,029.04	132,138.06	13,733.23	-	24,391.25	3% @ 50	34,793.11	9,009.42	789.12	56,535.80	-
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,339.96	118,888.40	-	9,119.56	2.5% @ 55	8,670.42	720.00	19,445.28	13,721.19	-
Budget/Customer Service/Ub	Budget & Revenue Officer	131,280.00	164,088.00	5,326.23	-	42,056.20	265.07	2.5% @ 55	566.62	15.00	1,011.08	932.89	-
Comm Svcs-Library	Library Clerk II (Hourly)	53,769.31	66,611.01	23,703.38	-	-	237.06	2% @ 62	2,383.53	-	-	4,151.63	-
City Clerk	City Clerk Assistant	65,647.80	81,025.69	41,098.00	905.19	16,998.77	1,712.79	2.5% @ 55	4,266.06	390.00	13,145.21	7,198.29	-
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	27,195.70	597.98	-	715.71	2% @ 62	2,567.99	-	-	4,763.31	-
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.47	103,319.37	-	11,533.58	2.5% @ 55	9,574.15	720.00	25,800.00	13,808.15	-
Public Works	Water System Worker II	70,342.80	87,141.44	85,619.32	30,338.01	-	9,242.93	2.5% @ 55	9,433.98	1,200.00	23,309.04	14,996.16	-
Information Technology Dept	Administrative Intern	29,120.00	44,797.48	590.93	-	-	5.91	N/A	7.73	-	-	-	-
Comm Svcs-Library	Library Clerk II (Rpt)	53,769.31	66,611.01	17,216.87	-	-	172.21	2% @ 62	943.76	-	-	3,015.52	-
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	32,067.15	809.44	-	320.79	2.5% @ 55	3,352.12	-	-	5,616.54	-
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	16,481.33	365.84	-	695.30	2% @ 62	1,600.65	-	-	2,886.69	-
Budget/Customer Service/Ub	Revenue Investigator	104,090.02	129,318.82	127,368.40	-	9,216.17	9,089.84	2.5% @ 55	13,651.54	600.00	24,268.08	22,308.48	-
Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	62,401.26	37,064.65	19,818.34	3% @ 50	43,669.67	4,832.40	24,234.00	74,901.54	-
Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.32	112,484.17	26,040.95	14,822.27	3% @ 50	42,555.15	4,832.40	24,234.00	74,901.54	-
Fire Department	Firefighter 112	103,271.80	128,304.73	108,392.83	48,503.47	321.30	26,962.63	3% @ 50	29,681.92	3,205.58	21,991.20	46,376.31	-
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	46,380.14	11,888.14	31,144.77	3% @ 50	35,336.67	3,588.42	24,234.00	54,067.74	-
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	40,535.46	13,173.34	31,367.14	3% @ 50	35,327.35	3,588.42	23,966.88	54,067.74	-
Community Services	Park Ranger Supervisor	80,858.42	100,168.86	94,785.60	18,354.79	-	6,809.69	2% @ 62	8,600.26	1,200.00	3,369.12	16,601.63	-
Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	12,270.51	-	-	39.65	N/A	159.94	-	-	-	-
Policy And Management	Councilmember	9,429.68	9,429.68	9,429.68	-	-	6,179.94	2.5% @ 55	1,027.13	-	-	1,651.60	-
Policy And Management	Councilmember	9,429.68	9,429.68	9,429.68	-	-	1,979.90	2.5% @ 55	1,027.13	-	-	1,651.60	-
Police Department	Police Officer	88,530.60	116,743.56	110,580.78	38,321.57	-	21,510.40	3% @ 50	28,513.67	6,432.42	9,506.64	47,312.43	-
Information Technology Dept	Multimedia Services Manager	134,822.72	167,502.11	164,975.76	-	17,984.74	8,133.00	2.5% @ 55	17,637.08	600.00	18,126.24	28,895.39	-
Police Department	Police Lieutenant	196,333.40	224,855.42	205,464.01	26,698.81	5,275.80	434.22	3% @ 50	46,499.37	5,353.20	24,926.64	87,908.60	-
Comm Svcs-Library	Library Clerk II (Hourly)	53,769.31	66,611.01	19,280.91	-	-	192.82	N/A	265.76	-	-	-	-

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
Comm Svcs-Library	Library Page li (Hourly)	29,120.00	31,015.30	10,448.78	43.86	-	-	104.50	N/A	143.37	-	-	-
Community Services	Preschool Teacher (Rpt)	32,950.84	44,773.30	38,910.25	-	-	-	3,226.58	2.5% @ 55	4,343.29	-	-	6,815.10
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	22,749.65	295.16	-	-	1,427.57	2.5% @ 55	2,423.61	-	-	3,984.58
Comm Svcs-Library	Librarian li	79,264.87	98,195.40	96,480.17	-	-	-	1,206.82	2.5% @ 55	9,959.60	1,200.00	25,800.00	16,898.43
Police Department	Police Lieutenant	196,333.40	224,855.42	206,211.89	51,851.29	-	-	1,852.54	3% @ 50	46,361.32	5,353.20	24,265.92	88,228.58
Human Resources	Risk Mgt & Benefits Analyst	86,159.97	107,042.82	105,428.48	-	10,088.14	-	7,249.78	2.5% @ 55	11,147.76	600.00	17,729.82	18,465.72
Cd-Planning	Principal Planner	114,979.74	142,848.30	126,191.75	-	14,760.84	-	11,099.12	2.5% @ 55	13,634.46	600.00	13,422.24	22,102.39
Human Resources	Executive Assistant	72,385.10	89,370.97	88,023.12	-	-	-	6,810.40	2% @ 62	7,991.40	720.00	18,126.24	15,417.19
Public Works	Senior Management Analyst	90,553.87	112,502.77	100,710.11	-	8,135.22	-	4,755.14	2.5% @ 55	10,902.87	600.00	23,969.04	17,639.30
Finance/Accounting/Payroll	Asst Director Of Finance	170,894.88	247,284.72	204,156.70	-	32,643.83	-	5,832.52	2.5% @ 55	23,045.02	420.00	25,200.00	35,757.90
Police Department	Police Officer	88,530.60	116,743.56	114,982.90	20,601.30	40,487.10	-	6,279.45	3% @ 50	6,809.48	1,276.90	3,913.05	9,417.28
Police Department	Police Officer	88,530.60	116,743.56	114,982.90	22,563.07	-	-	32,300.42	3% @ 50	31,206.50	6,432.42	14,377.44	49,195.89
Police Department	Communications Dispatcher	70,711.59	86,634.67	48,248.93	1,469.50	-	-	6,469.16	2.5% @ 55	5,816.72	705.00	20,784.92	8,450.77
Police Department	Police Officer	88,530.60	116,743.56	102,011.50	66,595.99	-	-	12,359.06	3% @ 55	24,570.17	6,432.40	13,422.24	43,646.03
Fire Department	Fire Engineer 112	135,484.20	151,014.58	146,296.46	39,869.68	4,292.90	-	16,831.32	3% @ 50	36,140.82	4,159.74	19,769.76	62,593.53
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	35,850.23	5,462.11	-	30,657.75	3% @ 50	35,190.46	3,588.37	24,234.00	54,067.74
Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	21,627.39	14,860.04	-	13,165.57	3% @ 50	36,311.14	4,159.74	24,234.00	63,637.68
Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	56,588.15	330.22	-	13,495.39	3% @ 50	35,360.90	4,159.74	23,476.80	63,637.68
Public Works	Parking Services Technican	59,395.20	73,579.31	72,294.03	1,791.38	-	-	10,802.94	2.5% @ 55	7,872.28	1,200.00	9,027.36	12,662.25
Police Department	Police Officer	88,530.60	116,743.56	111,131.05	17,411.04	-	-	33,100.44	2.7% @ 57	30,677.28	6,432.42	19,450.08	47,547.87
Police Department	Police Officer	88,530.60	116,743.56	112,781.86	48,587.19	-	-	26,974.58	3% @ 50	31,000.80	6,432.39	24,926.64	48,254.17
Comm Svcs-Library	Library Clerk li (Hourly)	53,769.31	66,611.01	17,216.91	-	-	-	172.16	N/A	232.46	-	-	-
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	15,365.51	500.75	792.79	-	154.67	2% @ 62	1,525.12	-	-	2,691.26
Comm Svcs-Library	Librarian liii	87,021.34	108,113.20	106,482.66	-	11,414.68	-	7,783.72	2.5% @ 55	11,532.00	600.00	18,126.24	18,650.36
Fire Department	Firefighter 112	103,271.80	128,304.73	127,613.67	40,271.00	18,573.52	-	22,575.41	2.7% @ 57	32,729.63	3,588.37	24,192.00	54,600.02
Police Department	Police Sergeant	113,617.39	149,029.04	118,285.15	16,212.20	-	-	16,599.27	3% @ 55	30,226.42	7,021.72	25,300.80	50,608.78
Public Works	Lead Equipment Mechanic	76,171.98	94,362.72	92,714.60	16,626.87	-	-	7,959.94	2.5% @ 55	9,696.32	-	17,719.20	16,238.90
Public Works	Supervising Pw Inspector	110,072.50	136,360.04	134,303.33	41,419.97	-	-	6,498.66	2.5% @ 55	13,840.72	1,200.00	25,800.00	23,523.13
Public Works	Water System Supervisor	107,904.56	133,674.32	127,979.49	63,320.29	1,194.44	-	2,961.63	2.5% @ 55	13,342.39	1,200.00	25,800.00	22,415.52
Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	66,102.21	12,913.10	-	-	6,887.02	2.5% @ 55	6,842.37	1,200.00	13,422.24	11,577.75
Human Resources	Director Of Human Resources	207,725.04	300,577.68	226,430.05	-	23,547.88	-	13,638.68	2.5% @ 55	25,607.85	420.00	20,319.60	39,659.06
Police Department	Police Officer	88,530.60	116,743.56	114,983.02	64,290.74	-	-	23,003.86	3% @ 55	31,534.29	6,432.40	25,300.80	49,195.95
Police Department	Police Officer	88,530.60	116,743.56	104,104.27	16,649.95	-	-	21,073.12	3% @ 55	28,397.34	6,432.42	20,038.08	44,541.43
Comm Svcs-Library	Librarian li	79,264.87	98,195.40	96,480.16	105.95	-	-	6,975.98	2% @ 62	8,753.49	1,200.00	16,566.24	16,898.43
Community Services	Recreation Specialist (Hourly)	49,759.32	74,652.76	11,065.36	-	-	-	110.66	N/A	144.96	-	-	-
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	42.22	-	-	-	0.42	N/A	0.55	-	-	-
Human Resources	Senior Human Resources Analyst	90,553.87	112,502.77	126,267.94	-	5,649.32	-	11,369.31	2% @ 62	11,304.23	600.00	27,000.00	22,115.74
Comm Svcs-Library	Library Clerk li	53,769.31	66,611.01	65,447.47	-	-	-	6,455.16	2% @ 62	5,957.15	1,200.00	18,126.24	11,463.08
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	25,853.92	610.14	-	-	253.49	2% @ 62	2,389.36	-	-	4,528.30
Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	198.50	-	-	-	0.55	N/A	2.59	-	-	-
Police Department	Police Officer	88,530.60	116,743.56	112,781.85	43,034.43	-	-	32,300.42	3% @ 55	31,432.26	6,432.42	9,977.28	48,254.17
Information Technology Dept	Video Production Supervisor	84,982.27	105,278.23	103,690.33	4,484.37	1,389.42	-	6,903.42	2.5% @ 55	10,699.42	1,200.00	10,124.16	18,161.29
Police Department	Traffic Control Officer	67,476.42	82,626.04	63,132.59	3,037.41	-	-	8,660.06	2% @ 62	6,351.37	720.00	21,901.38	11,057.63
Comm Svcs-Library	Library Clerk I (Hourly)	103,271.80	128,304.73	23,484.45	-	-	-	234.81	N/A	335.11	-	-	-
Comm Svcs-Library	Senior Library Clerk	59,395.20	73,579.31	72,294.10	-	-	-	6,531.62	2% @ 62	6,574.09	1,200.00	12,799.92	12,662.26
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	26,313.94	590.32	-	-	1,513.12	2% @ 62	2,450.26	-	-	4,608.87
Police Department	Police Officer	88,530.60	116,743.56	113,607.25	54,079.85	-	-	17,272.85	3% @ 55	30,060.90	6,432.40	23,605.92	48,607.32
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.51	12,962.11	-	-	6,636.26	2.5% @ 55	8,224.21	720.00	9,027.36	13,808.16
Police Department	Police Officer	88,530.60	116,743.56	113,607.32	27,463.36	-	-	29,503.36	2.7% @ 57	30,926.50	6,432.39	9,027.36	48,607.35
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	22,421.50	583.40	-	-	224.28	2% @ 62	2,090.32	-	-	3,927.11
Cd-Planning	Comm Dev Commission Specialist	76,064.46	94,230.72	92,905.28	11,243.32	3,908.51	-	7,980.94	2.5% @ 55	9,582.93	720.00	13,422.24	16,272.29
Information Technology Dept	Senior Support Specialist	79,264.87	98,195.40	96,480.18	28,113.24	-	-	7,046.76	2.5% @ 55	9,959.59	1,200.00	12,799.92	16,898.43
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	11,254.00	194.57	-	-	113.71	2% @ 62	1,084.57	-	-	1,971.13
Cd-Planning	City Planner	170,894.88	247,284.72	142,750.29	-	12,104.35	-	12,024.50	2.5% @ 55	15,591.04	580.00	2,050.08	25,002.61
Community Services	Tennis Clerk (Rpt)	29,120.00	32,340.36	28,826.53	1,062.51	-	-	1,487.56	2% @ 62	2,657.09	-	-	5,048.95
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	3,830.88	-	-	-	38.33	N/A	50.32	-	-	-

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
									Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	79,490.02	30,710.76	12,624.80	3% @ 55	36,140.82	4,159.74	23,988.24	63,637.68	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	73,138.65	19,599.37	30,844.65	3% @ 55	35,263.73	3,588.37	24,234.00	54,067.74	
Fire Department	Fire Captain 112	159,464.92	177,744.25	175,063.46	95,869.74	5,181.08	20,985.61	3% @ 55	43,805.53	4,832.40	24,234.00	74,901.60	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	53,042.76	29,881.01	36,083.70	3% @ 55	35,170.41	3,588.37	14,407.68	54,067.74	
Public Works	Customer Service Rep	57,648.94	71,416.51	8,227.12	-	72.20	112.04	2.5% @ 55	857.24	200.00	4,300.00	1,440.97	
Public Works	Associate Project Manager	114,979.74	142,848.30	110,552.12	-	9,436.23	8,528.04	2% @ 62	10,020.48	600.00	20,319.60	19,363.12	
Public Works	Parking Services Technican	59,395.20	73,579.31	68,913.57	846.84	-	2,643.30	2% @ 62	6,397.72	1,200.00	24,268.08	12,070.16	
Community Services	Recreation Leader Iii	29,120.00	30,776.98	28,082.09	-	-	288.22	2% @ 62	2,695.92	-	-	4,918.56	
Community Services	Child Care Site Coord (Rpt)	39,809.64	46,260.76	21,573.46	-	-	236.61	2% @ 62	1,996.95	-	-	3,778.58	
Fire Department	Fire Inspector	80,677.44	98,978.63	97,019.30	14,640.40	-	3,609.86	2.5% @ 55	10,062.67	720.00	23,309.04	16,992.86	
Police Department	Police Officer	88,530.60	116,743.56	110,558.89	17,741.75	-	23,803.88	2.7% @ 57	31,278.77	6,432.42	25,300.80	47,303.06	
Police Department	Police Officer	88,530.60	116,743.56	114,982.99	30,313.22	-	27,631.97	2.7% @ 57	31,813.23	6,432.39	25,300.80	49,195.93	
Budget/Customer Service/Ub	Customer Service Rep	57,648.94	71,416.51	67,928.09	-	-	6,485.32	2% @ 62	6,180.02	1,200.00	8,991.36	11,897.56	
Budget/Customer Service/Ub	Budget & Financial Analyst	103,058.82	128,038.15	126,106.93	-	12,263.07	7,480.84	2% @ 62	11,423.32	600.00	12,799.92	22,087.54	
Comm Svcs-Library	Senior Library Clerk (Rpt)	59,395.20	73,579.31	64,132.63	-	-	638.28	2% @ 62	5,838.32	-	-	11,232.78	
Police Department	Traffic Control Officer	67,476.42	82,626.04	77,074.24	39,598.84	-	9,460.92	2% @ 62	7,943.44	720.00	13,422.24	13,499.50	
Police Department	Executive Assistant	72,385.10	89,370.97	88,023.12	110.58	-	1,052.26	2.5% @ 55	9,091.81	720.00	25,800.00	15,417.19	
Police Department	Police Lieutenant	196,333.40	224,855.42	153,987.16	23,317.01	13,040.05	22,839.10	3% @ 55	38,253.99	8,370.82	245.28	65,884.02	
Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	11,483.12	43.86	-	114.85	2% @ 62	1,184.42	-	-	2,011.26	
Comm Svcs-Library	Library Services Manager	125,751.02	156,231.12	137,380.74	-	13,629.14	1,755.76	2.5% @ 55	14,864.13	600.00	26,915.76	24,062.14	
Public Works	Planning & Research Analyst	95,173.65	118,240.81	33,662.09	-	30,440.20	2,381.68	2.5% @ 55	3,487.41	200.00	4,474.08	5,895.89	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	9,068.07	170.24	-	90.65	N/A	120.88	-	-	-	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.50	44,018.47	-	5,114.09	2% @ 62	7,672.99	720.00	25,800.00	13,808.16	
Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	12,211.84	425.43	49.49	522.11	2% @ 62	1,124.74	-	-	2,138.89	
Community Services	Child Care Site Coord (Rpt)	39,809.64	46,260.76	41,701.31	1,201.00	-	417.00	2% @ 62	3,815.88	-	-	7,303.95	
Community Services	Preschool Teacher (Rpt)	49,982.40	55,099.20	33,727.00	-	-	338.29	2% @ 62	3,097.42	-	-	5,907.26	
Public Works	Equipment Mechanic Ii	65,608.55	81,277.11	79,169.54	473.94	-	6,501.44	2% @ 62	7,255.61	1,200.00	20,319.60	13,866.49	
Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	15,255.53	77.05	-	152.54	N/A	200.92	-	-	-	
Police Department	Police Sergeant	113,617.39	149,029.04	135,062.15	84,071.87	-	19,423.12	3% @ 55	34,845.09	9,009.42	25,300.80	57,786.88	
Public Works	Urban Forest Inspector	71,756.71	88,892.82	35,277.11	2,274.37	2,772.43	2,755.49	2% @ 62	3,220.01	500.00	7,551.90	6,178.76	
Finance/Accounting/Payroll	Customer Service Rep (Hrly)	57,648.94	71,416.51	50,796.71	121.98	-	503.57	2% @ 62	4,691.48	-	-	8,897.01	
Human Resources	Human Resources Analyst	81,978.74	101,849.13	100,313.01	-	5,994.98	7,201.68	2% @ 62	9,098.96	600.00	11,007.84	17,569.75	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.54	5,887.46	-	6,654.20	2% @ 62	7,317.20	720.00	13,422.24	13,808.16	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,376.56	51,557.97	12,477.19	37,383.08	2.7% @ 57	32,732.25	3,588.42	18,249.12	54,070.72	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	62,601.19	13,253.67	31,883.04	2.7% @ 57	32,722.97	3,588.37	23,534.48	54,067.74	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	75,972.36	5,140.81	36,095.66	3% @ 55	35,172.57	3,588.37	18,124.56	54,067.74	
Fire Department	Firefighter 112	103,271.80	128,304.73	124,296.15	49,809.36	20,442.78	32,599.41	2.7% @ 57	32,706.44	3,588.42	24,234.00	53,180.61	
Fire Department	Fire Engineer 112	135,484.20	151,014.58	146,296.46	13,906.12	28,068.97	13,362.43	2.7% @ 57	32,741.48	4,159.74	24,234.00	62,593.53	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,458.77	521.86	-	2,486.12	2% @ 62	7,713.83	720.00	24,268.08	13,742.00	
Public Works	Engineering Aide (Regular Pt)	61,196.54	75,808.14	57,259.36	-	-	563.30	2% @ 62	5,221.42	-	-	10,028.94	
Human Resources	Human Resources Associate I	68,263.18	84,264.55	40,595.47	-	-	4,568.41	2% @ 62	3,739.72	427.50	9,602.12	7,110.27	
Cd-Planning	Associate Planner	86,159.97	107,042.82	105,325.57	-	11,301.67	10,858.84	2% @ 62	9,559.96	600.00	13,422.24	18,447.70	
Cd-Planning	Senior Planner	100,027.98	124,272.26	105,474.65	-	12,714.38	10,859.53	2.5% @ 55	11,423.06	600.00	9,027.36	18,473.81	
Public Works	Water System Worker Ii	70,342.80	87,141.44	85,619.30	20,148.44	-	6,963.30	2% @ 62	7,774.83	1,200.00	13,386.24	14,996.16	
Police Department	Police Officer	88,530.60	116,743.56	108,517.34	26,530.21	-	23,297.30	2.7% @ 57	31,134.69	6,432.40	25,300.80	46,429.58	
Police Department	Police Sergeant	113,617.39	149,029.04	117,734.81	24,506.68	-	24,866.75	2.7% @ 57	30,202.96	7,021.72	9,027.36	50,373.31	
Community Services	Recreation Specialist (Hourly)	49,759.32	74,652.76	14,363.91	690.00	240.39	143.64	2% @ 62	1,338.49	-	-	2,515.83	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	57,441.36	6,496.40	-	1,826.44	2% @ 62	5,301.26	-	-	10,060.81	
Cd-Building & Safety	Asst Director Cd Bldg Official	170,894.88	247,284.72	6,357.64	-	40,527.75	559.51	2.5% @ 55	676.45	15.00	751.26	1,113.54	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.44	31,268.31	-	13,854.20	2% @ 62	7,810.26	720.00	8,991.36	13,808.15	
Police Department	Police Sergeant	113,617.39	149,029.04	136,097.13	35,656.40	-	19,815.09	3% @ 55	37,016.21	9,009.42	25,300.80	58,229.70	
Police Department	Police Officer	88,530.60	116,743.56	114,982.97	54,132.77	-	26,254.66	2.7% @ 57	30,282.31	6,432.39	13,422.24	49,195.92	
Public Works	Park Services Worker	52,710.15	65,297.69	64,157.03	1,147.40	-	6,741.42	2% @ 62	5,840.73	1,200.00	9,027.36	11,237.06	
Cd-Building & Safety	Developmt Svcs Technician Ii	63,679.91	78,887.70	2,967.44	-	4,691.54	30.82	2% @ 62	271.04	50.00	1,075.00	519.74	
Cd-Building & Safety	Development Svcs Technician I	58,807.48	72,852.83	53,441.83	-	-	4,262.85	2% @ 62	4,871.85	1,200.00	22,146.40	9,360.30	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	4,175.09	-	-	41.80	N/A	54.64	-	-	-	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime	Lump Sum	Other Pay	Applicable	Defined Benefit	Deferred		Health, Dental Vision	UAL	
			Minimum	Maximum		Pay	Pay		Defined Benefit Pension Formula	Plan: Employer's Share	Defined Contribution Plan	Compensation/D			
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	20,341.52	2,753.02	-	526.84	2% @ 62	1,945.87	-	-	-	3,562.80	
	Comm Svcs-Library	Library Clerk I (Hourly)	103,271.80	128,304.73	23,812.01	80.63	-	238.21	N/A	326.67	-	-	-	-	
	Public Works	Street Maintenance Technician	65,608.55	81,277.11	77,487.98	10,779.20	-	3,027.72	2.5% @ 55	8,313.30	1,200.00	24,268.08	-	13,571.96	
	Community Services	Park Ranger (Hourly)	42,211.00	52,292.76	22,025.99	1,653.97	-	247.68	2% @ 62	2,044.99	-	-	-	3,857.84	
	Budget/Customer Service/Ub	Budget Manager	119,647.77	148,647.58	143,957.56	-	17,152.92	11,460.56	2% @ 62	13,030.86	600.00	24,240.48	25,214.06	-	
	Human Resources	Human Resources Associate Ii	73,096.58	90,252.23	68,077.74	-	-	3,565.10	2% @ 62	6,192.30	720.00	24,268.08	-	11,923.77	
	Police Department	Traffic Control Officer	67,476.42	82,626.04	70,443.08	26,575.41	-	3,419.56	2% @ 62	6,626.62	720.00	25,800.00	-	12,338.05	
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	24,833.72	457.50	-	1,448.42	2% @ 62	2,297.40	-	-	-	4,349.61	
	Police Department	Police Officer	88,530.60	116,743.56	114,295.13	29,948.62	-	27,971.24	2.7% @ 57	30,571.54	6,432.42	9,516.00	-	48,901.63	
	Police Department	Police Officer	88,530.60	116,743.56	114,983.04	90,635.97	-	11,025.52	2.7% @ 57	27,766.19	6,432.40	22,946.88	-	49,195.95	
	Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	25,853.94	205.46	-	258.52	2% @ 62	2,387.85	-	-	-	4,528.30	
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	65,139.33	2,487.84	-	6,505.72	2% @ 62	5,929.48	1,200.00	17,719.20	-	11,409.11	
	Cd-Building & Safety	Building Inspector I	76,933.36	95,305.83	101,758.99	2,507.46	-	20,312.98	2% @ 62	10,040.24	1,200.00	12,992.64	-	17,823.01	
	Cd-Building & Safety	Supervising Plan Rev Engineer	127,008.93	157,793.00	154,033.58	-	16,142.62	15,570.46	2% @ 62	13,844.32	600.00	26,841.84	-	26,978.87	
	Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	26,256.32	385.24	-	262.53	2% @ 62	2,424.07	-	-	-	4,598.78	
	Public Works	Water System Worker Ii	70,342.80	87,141.44	85,619.33	22,340.41	-	7,164.06	2% @ 62	8,168.51	1,200.00	24,268.08	-	14,996.16	
	Community Services	Venue Coordinator	69,646.32	86,279.84	84,772.74	8,555.57	1,095.36	6,777.06	2% @ 62	7,698.56	1,200.00	18,030.24	-	14,847.88	
	Public Works	Water Treatment Plant Operator	79,264.87	98,195.40	96,664.89	43,299.02	-	1,246.63	3,935.67	2.5% @ 55	10,083.27	1,200.00	23,990.40	-	16,930.79
	Community Services	Community Services Manager	118,463.21	147,176.67	133,446.53	-	11,065.66	21,246.03	2.5% @ 55	14,455.40	600.00	13,422.24	-	23,373.06	
	Finance/Accounting/Payroll	Accounting Manager	132,165.68	164,200.62	160,461.05	-	16,407.68	4,673.64	2% @ 62	13,910.45	600.00	24,268.08	-	28,104.64	
	Comm Svcs-Library	Library Clerk Ii (Hourly)	53,769.31	66,611.01	25,939.80	-	-	258.49	N/A	350.26	-	-	-	-	
	Public Works	Lead Equipment Mechanic	76,171.98	94,362.72	92,714.53	38,345.91	-	3,766.26	2% @ 62	8,468.27	1,200.00	23,976.48	-	16,238.88	
	Comm Svcs-Library	Library Clerk Ii (Rpt)	53,769.31	66,611.01	24,252.93	-	-	301.64	2% @ 62	935.57	-	-	-	4,247.88	
	Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	12,547.78	2.92	-	118.78	N/A	164.38	-	-	-	-	
	Police Department	Police Officer	88,530.60	116,743.56	111,131.08	15,275.53	-	20,554.66	2.7% @ 57	28,841.50	6,432.42	25,300.80	-	47,547.88	
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	28,635.71	680.64	-	286.48	2% @ 62	2,639.85	-	-	-	5,015.52	
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	18,334.62	-	-	184.91	2% @ 62	1,924.35	-	-	-	3,211.30	
	Public Works	Equipment Mechanic Ii	65,608.55	81,277.11	79,857.43	23,888.18	-	3,930.96	2% @ 62	7,363.77	1,200.00	24,268.08	-	13,986.97	
	Public Works	Street Maintenance Technician	65,608.55	81,277.11	79,857.45	36,219.04	-	1,201.74	2% @ 62	7,255.61	1,200.00	25,800.00	-	13,986.97	
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	4,571.65	563.96	221.21	3,714.31	2% @ 62	428.27	-	-	-	800.72	
	Police Department	Personnel/Training Specialist	63,208.36	77,338.40	57,818.98	8,587.42	25,642.23	3,314.28	2% @ 62	5,309.04	360.00	6,711.12	-	10,126.95	
	Community Services	Arts And Events Splst (Hourly)	60,798.40	74,651.20	23,442.91	37.61	-	234.46	2% @ 62	2,167.77	-	-	-	4,106.01	
	Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	73,621.60	8,207.39	11,824.81	2.7% @ 57	29,373.21	3,588.42	16,400.16	-	54,067.74	
	Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.61	87,813.91	321.30	30,407.88	3% @ 55	34,336.89	3,588.42	24,234.00	-	54,067.74	
	Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	11,870.76	5,462.12	36,847.22	2.7% @ 57	32,692.19	3,588.42	18,654.48	-	54,067.74	
	Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	67,318.96	12,713.59	12,790.68	3% @ 55	36,140.82	4,159.74	23,810.40	-	63,637.68	
	Fire Department	Fire Engineer 112	135,484.20	151,014.58	148,736.90	90,829.54	10,620.52	9,382.11	2.7% @ 57	32,713.78	4,159.74	24,234.00	-	63,637.68	
	Fire Department	Fire Engineer 112	135,484.20	151,014.58	140,849.40	160,095.94	294.82	21,363.22	2.7% @ 57	33,110.41	3,588.42	19,450.08	-	60,262.98	
	Fire Department	Fire Captain 112	159,464.92	177,744.25	165,226.95	74,813.64	9,939.88	14,392.46	3% @ 55	40,758.03	4,832.40	23,808.24	-	70,693.01	
	Police Department	Police Officer	88,530.60	116,743.56	87,143.82	500.74	15,697.52	11,209.81	3% @ 55	21,334.08	4,596.84	18,975.60	-	37,284.83	
	Police Department	Crime Analyst	85,306.47	105,982.54	104,384.08	-	2,575.00	5,533.82	2% @ 62	9,465.81	600.00	22,704.24	-	18,282.80	
	Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	44,073.52	5,723.86	-	1,548.29	2% @ 62	4,030.37	-	-	-	7,719.45	
	Public Works	Electrician	74,670.55	92,503.47	79,599.52	18,233.98	1,000.11	2,740.08	2% @ 62	7,352.28	1,200.00	24,268.08	-	13,941.80	
	Public Works	Street Maintenance Technician	65,608.55	81,277.11	78,137.69	20,685.40	-	6,895.76	2% @ 62	7,255.61	1,200.00	9,027.36	-	13,685.76	
	Police Department	Police Officer	88,530.60	116,743.56	114,432.64	33,798.69	-	33,099.64	2.7% @ 57	30,896.83	6,432.40	19,450.08	-	48,960.46	
	Fire Department	Firefighter 112	103,271.80	128,304.73	122,511.25	45,090.84	3,366.93	13,834.20	2.7% @ 57	28,994.28	3,588.37	9,977.28	-	52,416.93	
	Policy And Management	Policy And Management Analyst	107,244.43	133,236.89	131,227.41	-	15,825.66	7,538.04	2% @ 62	11,884.64	600.00	20,319.60	-	22,984.39	
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	13,518.38	186.58	-	138.69	N/A	184.28	-	-	-	-	
	Public Works	Electrical Technician	61,806.41	76,568.86	71,272.82	13,746.98	921.39	7,373.81	2% @ 62	6,534.41	1,200.00	17,995.44	-	12,483.38	
	Comm Svcs-Library	Library Clerk Ii (Hourly)	53,769.31	66,611.01	15,922.85	222.66	-	156.02	N/A	231.09	-	-	-	-	
	Police Department	Police Officer	88,530.60	116,743.56	114,982.87	49,604.76	-	22,831.70	2.7% @ 57	28,538.08	6,432.42	9,722.64	-	49,195.88	
	Community Services	Comm And Marketing Coordinator	98,056.99	121,823.90	106,565.74	(4,134.25)	-	7,742.60	2% @ 62	9,704.98	600.00	10,002.00	-	18,664.91	
	Public Works	Electrical Technician	61,806.41	76,568.86	71,290.66	16,198.41	-	7,403.15	2% @ 62	6,536.22	1,200.00	16,964.16	-	12,486.51	
	Community Services	Art Handler (Hourly)	60,798.40	74,651.20	654.39	-	-	6.54	N/A	8.59	-	-	-	-	
	Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	27,349.28	285.68	-	2,145.86	2% @ 62	2,591.16	-	-	-	4,790.21	
	Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	28,499.23	544.24	-	1,478.12	2% @ 62	2,628.21	-	-	-	4,991.62	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
Community Services	Recreation Specialist (Hourly)	49,759.32	74,652.76	5,198.45	-	-	51.98	N/A	68.25	-	-	-	
Police Department	Traffic Control Officer	67,476.42	82,626.04	78,836.62	81,086.07	-	15,554.18	2% @ 62	8,802.29	720.00	24,268.08	13,808.18	
Police Department	Police Officer	88,530.60	116,743.56	111,681.37	36,459.93	-	28,877.46	3% @ 55	30,397.11	6,432.39	9,689.28	47,783.32	
Police Department	Police Sergeant	113,617.39	149,029.04	144,110.27	60,404.39	-	34,371.67	3% @ 55	39,159.65	9,009.42	24,268.08	61,658.16	
Community Services	Lead Park Ranger	59,989.26	74,314.86	58,209.13	14,322.10	-	7,851.28	2% @ 62	5,494.61	1,800.00	8,275.08	10,195.29	
Police Department	Traffic Control Officer	67,476.42	82,626.04	69,718.60	12,703.35	-	6,536.03	2% @ 62	6,535.80	720.00	6,923.98	12,211.16	
Police Department	Police Officer	88,530.60	116,743.56	114,295.19	31,782.77	-	20,211.14	2.7% @ 57	28,785.81	6,432.42	9,473.28	48,901.66	
Cd-Building & Safety	Management Analyst	81,978.74	101,849.13	71,181.48	-	-	983.56	2% @ 62	6,460.69	925.00	26,467.12	12,467.38	
Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	66,102.25	24,195.59	-	2,974.78	2% @ 62	6,016.15	1,200.00	24,268.08	11,577.76	
Public Works	Customer Service Rep	57,648.94	71,416.51	61,069.91	302.42	-	4,497.17	2% @ 62	5,561.76	800.00	6,018.24	10,696.35	
Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	24,081.86	-	-	265.60	2% @ 62	2,228.66	-	-	4,217.92	
Police Department	Chief Of Police	247,536.00	358,200.00	271,400.72	-	-	-	3% @ 55	-	-	-	116,119.89	
Community Services	Tennis Clerk (Rpt)	29,120.00	32,340.36	27,963.60	886.26	-	269.71	2% @ 62	2,667.07	-	-	4,897.80	
Police Department	Police Officer	88,530.60	116,743.56	111,818.98	59,326.30	-	24,682.23	2.7% @ 57	29,628.62	6,432.39	13,422.24	47,842.20	
Police Department	Police Officer	54,002.04	65,932.95	80,958.17	6,251.05	8,899.69	5,492.93	2% @ 62	12,120.48	5,410.90	7,522.80	14,179.76	
Cd-Building & Safety	Customer Service Rep	57,648.94	71,416.51	64,197.51	195.44	-	7,075.15	2.5% @ 55	6,739.84	1,200.00	13,422.24	11,244.15	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	133.17	-	-	1.33	N/A	1.75	-	-	-	
Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	15,135.68	77.05	-	151.36	2.5% @ 55	1,611.40	-	-	2,651.00	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	28,067.64	1,811.43	-	2,876.80	2% @ 62	2,847.15	-	-	4,916.03	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	52,641.85	6,645.11	-	1,855.73	2.5% @ 55	5,450.05	-	-	9,220.18	
Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	3,571.78	-	-	23.39	N/A	46.74	-	-	-	
Public Works	Water Resources Manager	138,907.87	172,576.89	169,973.90	-	16,951.83	25,025.02	2% @ 62	13,913.98	600.00	15,179.76	29,770.81	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	65,707.26	4,176.91	31,939.90	2.7% @ 57	32,722.98	3,588.42	24,234.00	54,067.74	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.61	25,248.41	3,554.67	10,882.90	3% @ 55	31,276.76	3,588.42	22,949.04	54,067.74	
Fire Department	Firefighter 112	103,271.80	128,304.73	125,332.89	66,274.86	4,819.51	31,183.72	2.7% @ 57	32,722.96	3,588.42	24,234.00	53,624.18	
Fire Department	Firefighter 112	103,271.80	128,304.73	126,369.60	46,729.72	3,832.63	24,346.46	2.7% @ 57	32,171.77	3,588.37	18,960.00	54,067.74	
Fire Department	Fire Inspector	80,677.44	98,978.63	97,485.83	10,624.33	-	1,133.98	2.5% @ 55	10,062.67	720.00	25,800.00	17,074.57	
Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	25,872.75	256.39	-	3,372.90	2% @ 62	2,564.96	-	-	4,531.59	
Police Department	Traffic Control Officer	67,476.42	82,626.04	77,862.84	11,357.72	-	2,510.04	2% @ 62	7,582.29	720.00	24,268.08	13,637.62	
Cd-Building & Safety	Senior Management Analyst	90,553.87	112,502.77	110,806.05	-	9,120.71	4,059.74	2.5% @ 55	11,997.68	600.00	24,268.08	19,407.60	
Police Department	Communications Dispatcher	70,711.59	86,634.67	79,598.85	29,592.96	-	11,572.50	2% @ 62	8,401.67	720.00	18,126.24	13,941.68	
Cd-Planning	Principal Planner	134,822.72	167,502.11	140,693.79	-	9,695.59	22,911.23	2.5% @ 55	15,217.77	600.00	3,369.12	24,642.42	
Public Works	Water Conservation Admin	107,244.43	133,236.89	131,227.43	-	5,677.14	7,852.90	2.5% @ 55	13,928.70	600.00	12,799.92	22,984.39	
Police Department	Traffic Control Officer	67,476.42	82,626.04	75,721.00	14,235.61	-	7,342.79	2% @ 62	7,930.04	720.00	23,990.40	13,262.48	
Police Department	Police Officer	88,530.60	116,743.56	110,096.00	61,104.45	-	15,745.50	2.7% @ 57	27,587.06	6,432.40	9,444.00	47,105.02	
Policy And Management	Emergency Management Manager	90,553.87	112,502.77	107,445.56	-	5,223.60	17,725.73	2% @ 62	9,740.55	600.00	8,622.48	18,819.01	
Comm Svcs-Library	Library Clerk I (Hourly)	103,271.80	128,304.73	16,261.18	255.18	-	164.02	N/A	267.06	-	-	-	
Cd-Planning	Urban Designer	114,979.74	142,848.30	140,693.78	-	8,887.62	9,365.66	2.5% @ 55	15,217.77	600.00	18,126.24	24,642.41	
Comm Svcs-Library	Librarian Iii	87,021.34	108,113.20	103,832.87	-	4,239.73	7,279.58	2% @ 62	9,415.00	600.00	14,238.24	18,186.25	
Public Works	Project Manager	134,822.72	167,502.11	164,975.76	-	16,737.59	9,124.06	2% @ 62	13,911.78	600.00	18,124.56	28,895.39	
Public Works	Public Works Inspector I	76,933.36	95,305.83	88,418.88	66,914.71	-	11,700.26	2% @ 62	8,120.58	1,200.00	10,124.16	15,486.50	
Community Services	Office Assistant	53,769.31	66,611.01	42,807.21	134.52	-	2,184.56	2% @ 62	3,915.00	350.00	3,903.10	7,497.65	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	51,211.66	13,217.75	-	618.92	2% @ 62	4,684.11	-	-	8,969.69	
Police Department	Traffic Control Officer	67,476.42	82,626.04	36,425.38	299.77	-	3,412.24	2.5% @ 55	3,802.30	720.00	22,220.80	6,379.88	
Information Technology Dept	Security Administrator	103,058.82	128,038.15	126,107.00	-	8,543.29	4,694.20	2% @ 62	11,423.32	600.00	23,756.26	22,087.55	
Community Services	Recreation Leader Ii (Rpt)	29,120.00	29,120.00	23,863.16	1,244.46	-	238.15	2% @ 62	2,209.94	-	-	4,179.62	
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	6,353.43	-	-	63.55	N/A	83.42	-	-	-	
Public Works	Utilities General Manager	170,894.88	247,284.72	173,956.58	-	12,884.70	9,389.18	2% @ 62	13,913.98	600.00	13,422.24	30,468.37	
Police Department	Police Officer	88,530.60	116,743.56	108,930.10	35,396.91	-	25,529.49	2.7% @ 57	29,849.38	6,432.40	18,126.24	46,606.18	
Police Department	Police Officer	88,530.60	116,743.56	114,707.81	41,954.07	-	21,693.43	2.7% @ 57	28,825.50	6,432.40	15,007.68	49,078.20	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	6,039.24	12.65	-	55.53	N/A	79.39	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	5,977.83	-	-	59.79	N/A	78.48	-	-	-	
Community Development	Secretary	58,224.87	72,130.55	43,412.34	52.24	8,202.95	4,013.22	2% @ 62	3,961.04	750.00	8,388.90	7,603.64	
Public Works	Utility Service Locator Tech	68,273.32	84,579.34	83,101.84	18,634.78	-	6,673.46	2% @ 62	7,547.89	1,200.00	9,027.36	14,555.23	
Police Department	Community Service Officer	62,042.44	75,895.04	71,558.61	297.82	-	6,530.94	2% @ 62	6,634.33	720.00	8,940.48	12,533.44	
Police Department	Police Officer	88,530.60	116,743.56	114,982.92	27,628.74	-	33,100.44	2.7% @ 57	31,036.78	6,432.42	19,450.08	49,195.90	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime	Lump Sum	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum		Pay	Pay		Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Police Department		Detective Specialist	58,681.21	71,730.56	3,752.87	-	-	-	2% @ 62	344.55	-	-	657.31
Human Resources		Risk Manager	153,440.71	190,632.26	187,756.99	-	9,079.72	27,094.44	2.5% @ 55	20,261.23	600.00	9,675.36	32,885.50
Police Department		Traffic Control Officer	67,476.42	82,626.04	78,836.54	14,790.24	-	6,636.26	2% @ 62	7,163.72	720.00	9,027.36	13,808.16
Comm Svcs-Library		Library Clerk I (Hourly)	103,271.80	128,304.73	10,591.91	562.50	-	130.81	N/A	166.12	-	-	-
Information Technology Dept		Administrative Intern	29,120.00	44,797.48	8,871.14	-	-	88.72	N/A	116.47	-	-	-
Community Services		Child Care Counselor (Hourly)	29,120.00	35,613.24	21,910.75	-	-	212.46	2% @ 62	2,026.96	-	-	3,837.65
Cd-Building & Safety		Code Enforcement Officer	75,418.27	93,429.32	83,448.85	10,218.48	-	16,241.66	2% @ 62	8,044.37	1,200.00	20,319.60	14,616.01
Public Works		Parking Attendant (Rpt)	29,120.00	33,707.96	24,786.73	583.40	-	247.99	2% @ 62	2,310.42	-	-	4,341.38
Cd-Building & Safety		Sr Plan Review Engineer	114,979.74	142,848.30	140,693.79	-	16,832.62	8,852.68	2.5% @ 55	15,217.77	600.00	20,319.60	24,642.42
Community Services		Child Care Counselor (Hourly)	29,120.00	35,613.24	16,693.76	77.05	-	166.93	N/A	219.77	-	-	-
Public Works		Parking Attendant (Hourly)	29,120.00	33,707.96	194.57	-	-	1.95	N/A	2.53	-	-	-
Public Works		Water System Worker Ii	70,342.80	87,141.44	81,461.51	25,669.07	-	2,716.70	2% @ 62	7,564.33	1,200.00	24,268.08	14,267.92
Police Department		Police Officer	88,530.60	116,743.56	98,341.29	5,449.44	-	20,894.82	2.7% @ 57	26,161.56	6,432.42	25,300.80	42,075.72
Community Services		Park Ranger (Rpt)	42,211.00	52,292.76	36,981.97	2,187.22	111.62	369.80	2% @ 62	3,386.08	-	-	6,477.37
Information Technology Dept		Systems Integrator	103,058.82	128,038.15	126,106.96	-	4,000.00	1,689.94	2% @ 62	11,423.32	600.00	27,000.00	22,087.54
Policy And Management		Policy And Management Analyst	107,244.43	133,236.89	131,227.46	-	10,270.42	7,672.98	2.5% @ 55	14,143.14	600.00	9,027.36	22,984.39
Community Services		Clinical Program Coordinator	101,650.93	125,927.70	123,728.11	-	-	12,687.70	2% @ 62	11,208.90	1,200.00	15,802.08	21,670.89
Policy And Management		Community Outreach Manager	118,463.21	147,176.67	128,736.15	-	13,546.68	7,574.67	2% @ 62	11,659.70	600.00	3,369.12	22,548.04
Comm Svcs-Library		Librarian I (Hourly)	72,474.71	89,781.73	6,162.34	-	-	59.60	N/A	80.88	-	-	-
Public Works		Parking Attendant (Hourly)	29,120.00	33,707.96	15,479.31	316.07	-	2,078.22	2% @ 62	1,625.39	-	-	2,711.19
Community Services		Park Ranger (Rpt)	42,211.00	52,292.76	33,141.80	2,526.56	-	412.29	2% @ 62	2,126.17	-	-	5,804.76
Police Department		Police Officer	88,530.60	116,743.56	112,919.50	47,155.62	-	23,128.25	2.7% @ 57	29,230.48	6,432.39	13,422.24	48,313.06
Police Department		Police Officer	88,530.60	116,743.56	113,607.31	26,922.47	-	15,915.48	2.7% @ 57	29,303.76	6,432.40	25,300.80	48,607.34
Community Services		Park Ranger (Rpt)	42,211.00	52,292.76	50,847.06	5,713.23	-	698.50	2% @ 62	4,658.18	-	-	8,905.83
Fire Department		Firefighter 112	103,271.80	128,304.73	126,369.60	43,031.62	4,899.84	36,570.71	3% @ 55	35,272.69	3,588.42	17,719.20	54,067.74
Fire Department		Firefighter 112	103,271.80	128,304.73	126,369.60	45,013.79	19,440.50	10,095.40	2.7% @ 57	28,329.51	3,588.42	17,719.20	54,067.74
Fire Department		Firefighter 112	103,271.80	128,304.73	126,369.60	59,373.28	6,104.72	31,183.72	2.7% @ 57	32,722.96	3,588.42	24,234.00	54,067.74
Public Works		Public Works Inspector Ii	84,982.27	105,278.23	99,924.73	34,736.37	-	11,700.64	2% @ 62	9,380.63	1,200.00	9,027.36	17,501.74
Public Works		Dep Director Of Pw Operations	170,894.88	247,284.72	146,408.68	-	11,095.29	10,490.65	2% @ 62	13,245.86	550.00	12,740.00	25,643.37
Public Works		Water System Supervisor	107,904.56	133,674.32	128,941.90	47,978.55	1,612.49	2,453.42	2% @ 62	11,731.71	1,200.00	25,800.00	22,584.08
Police Department		Police Officer	88,530.60	116,743.56	114,432.64	25,670.58	-	24,359.38	2.7% @ 57	29,599.65	6,432.39	23,724.12	48,960.46
Public Works		City Architect	133,905.60	203,441.04	176,360.22	-	23,626.77	13,412.56	2% @ 62	13,915.16	420.00	14,238.24	30,889.37
Police Department		Police Officer	88,530.60	116,743.56	114,517.96	58,748.71	-	7,583.02	2.7% @ 57	26,500.93	6,432.39	13,422.24	48,996.97
Police Department		Police Officer	88,530.60	116,743.56	114,481.69	65,413.60	-	29,410.84	2.7% @ 57	31,144.25	6,432.36	13,422.24	48,981.45
Public Works		Parking Attendant (Hourly)	29,120.00	33,707.96	5,215.70	-	-	52.17	N/A	68.44	-	-	-
Cd-Building & Safety		Building Inspector I	76,933.36	95,305.83	94,944.95	1,372.15	-	16,509.71	2% @ 62	9,295.30	1,200.00	22,362.96	16,629.54
Comm Svcs-Library		Library Page Ii (Hourly)	29,120.00	31,015.30	1,513.07	-	-	15.10	N/A	25.47	-	-	-
Police Department		Police Officer	88,530.60	116,743.56	114,982.89	49,195.32	-	28,877.46	3% @ 55	30,321.22	6,432.42	18,126.24	49,195.89
Police Department		Police Officer	88,530.60	116,743.56	73,162.97	10,990.59	-	19,212.26	2.7% @ 57	19,877.81	6,432.42	13,422.24	31,303.07
Finance/Accounting/Payroll		Account Clerk Ii	53,236.68	65,950.88	56,927.95	-	-	6,361.56	2% @ 62	5,188.74	1,200.00	12,799.92	9,970.89
Public Works		Project Manager	134,822.72	167,502.11	164,975.77	-	8,084.57	9,249.90	2% @ 62	13,911.78	600.00	20,319.60	28,895.39
Policy And Management		Councilmember	9,429.68	9,429.68	9,429.68	-	-	6,179.94	2% @ 62	909.09	-	-	1,651.60
Policy And Management		Councilmember	9,429.68	9,429.68	9,429.68	-	-	3,810.04	2% @ 62	909.09	-	-	1,651.60
Policy And Management		City Treasurer	2,400.00	2,400.00	2,400.06	-	-	6,179.94	2% @ 62	275.73	-	-	420.37
Community Services		Office Assistant	53,769.31	66,611.01	92,409.62	182.28	788.77	9,807.68	2% @ 62	7,939.64	1,200.00	13,422.24	16,185.48
Community Services		Park Ranger (Rpt)	42,211.00	52,292.76	40,379.03	2,382.43	-	400.22	2% @ 62	3,698.76	-	-	7,072.36
Community Services		Recreation Supervisor	76,933.36	95,305.83	75,773.12	958.76	-	6,010.36	2.5% @ 55	7,834.80	1,200.00	18,609.96	13,271.61
Public Works		Water Treatment Plant Operator	79,264.87	98,195.40	94,633.33	35,767.25	1,323.30	15,730.04	2% @ 62	9,540.05	1,200.00	18,126.24	16,574.96
Police Department		Communications Dispatcher	70,711.59	86,634.67	80,211.41	34,150.64	-	12,182.74	2.5% @ 55	10,160.02	720.00	22,087.20	14,048.97
Public Works		Office Assistant	53,769.31	66,611.01	76,713.50	331.87	-	6,463.06	2% @ 62	6,884.55	1,200.00	11,007.84	13,436.31
Community Services		Asst Director Comm Svc	170,894.88	247,284.72	6,204.09	-	32,575.86	560.77	2.5% @ 55	660.63	15.00	748.08	1,086.64
Human Resources		Human Resources Manager	136,170.45	169,175.40	168,894.05	-	11,217.49	8,018.54	2.5% @ 55	18,218.22	600.00	13,422.24	29,581.67
Police Department		Assistant Chief Of Police	203,652.00	294,684.00	208,087.29	-	83,761.77	424,434.86	3% @ 55	51,288.54	285.00	8,014.96	89,030.98
Community Services		Child Care Counselor (Rpt)	29,120.00	35,613.24	22,797.67	-	-	227.59	2% @ 62	2,113.77	-	-	3,993.00
Public Works		Parking Attendant (Rpt)	29,120.00	33,707.96	19,010.17	291.70	-	190.15	2% @ 62	1,807.64	-	-	3,329.62
Finance/Accounting/Payroll		Planning & Research Analyst	95,173.65	118,240.81	116,666.27	-	6,503.61	7,825.65	2% @ 62	10,569.93	600.00	12,799.92	20,434.01

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
Fire Department	Fire Cadet	29,120.00	29,120.00	10,382.56	-	-	103.83	N/A	136.08	-	-	-	
Cd-Planning	Associate Planner	86,159.97	107,042.82	98,601.37	-	8,048.14	8,375.34	2% @ 62	8,948.54	600.00	13,422.24	17,269.96	
Cd-Planning	Associate Planner	86,159.97	107,042.82	98,649.15	-	6,237.52	8,375.34	2% @ 62	8,948.54	600.00	13,422.24	17,278.33	
Information Technology Dept	Gis Integrator	103,058.82	128,038.15	126,106.93	-	5,850.00	1,583.02	2% @ 62	11,423.32	600.00	26,915.76	22,087.54	
Community Services	Recreation Supervisor	76,933.36	95,305.83	59,505.94	-	6,263.87	5,050.50	2% @ 62	5,416.04	800.00	8,890.72	10,422.42	
Public Works	Park Services Worker	52,710.15	65,297.69	61,669.79	48.35	-	6,440.60	2% @ 62	5,837.96	1,200.00	17,032.74	10,801.42	
Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	31,153.98	5,442.13	-	637.59	2% @ 62	2,896.08	-	-	5,456.60	
Public Works	Ast Dir Pws-Pkng & Fac Ops Hrl	167,544.00	209,424.00	49,654.99	-	-	-	2.5% @ 55	-	-	-	8,697.04	
Public Works	Associate Project Manager	114,979.74	142,848.30	140,629.78	-	13,904.26	5,446.49	2% @ 62	12,731.91	600.00	24,396.96	24,631.20	
Comm Svcs-Library	Library Clerk I (Rpt)	103,271.80	128,304.73	35,501.36	-	-	1,551.30	2% @ 62	3,257.94	-	-	6,218.04	
Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	62,582.95	39,359.08	-	6,699.56	2% @ 62	5,698.41	1,200.00	13,422.24	10,961.36	
Police Department	Traffic Control Officer	67,476.42	82,626.04	73,908.01	16,709.78	-	10,611.63	2% @ 62	7,217.06	720.00	13,422.24	12,944.93	
Comm Svcs-Library	Library Clerk Ii (Hourly)	57,648.94	71,416.51	15,808.06	-	-	158.12	N/A	238.98	-	-	-	
Police Department	Property Officer	62,042.44	75,895.04	72,945.69	-	-	2,389.57	2% @ 62	6,775.17	720.00	24,268.08	12,776.38	
Community Services	Preschool Tchng Asstn.	36,836.80	40,809.60	12,862.47	-	-	128.69	2% @ 62	1,217.37	-	-	2,252.85	
Police Department	Police Officer	88,530.60	116,743.56	111,176.68	3,924.73	-	13,544.62	2.7% @ 57	27,503.51	6,432.42	25,300.80	47,567.39	
Police Department	Communications Dispatcher	70,711.59	86,634.67	-	-	84.19	-	2.5% @ 55	-	-	-	-	
Public Works	Senior Management Analyst	90,553.87	112,502.77	110,806.09	-	2,651.37	1,950.02	2.5% @ 55	11,429.49	600.00	25,791.30	19,407.61	
Finance/Accounting/Payroll	Executive Assistant	72,385.10	89,370.97	85,819.01	604.62	-	7,763.70	2% @ 62	7,784.06	720.00	19,892.64	15,031.14	
Police Department	Traffic Control Officer	67,476.42	82,626.04	74,455.21	1,233.63	-	5,512.10	2.5% @ 55	8,619.07	720.00	25,800.00	13,040.78	
Police Department	Police Officer	88,530.60	116,743.56	114,212.62	12,387.81	-	3,162.08	3% @ 55	26,568.78	6,432.42	25,300.80	48,866.33	
Police Department	Police Officer	88,530.60	116,743.56	98,460.12	4,547.97	-	9,216.00	2.7% @ 57	23,215.48	6,432.42	19,050.36	42,126.56	
Cd-Building & Safety	Customer Service Rep	57,648.94	71,416.51	69,517.64	2,928.26	-	6,504.92	2% @ 62	6,351.47	1,200.00	13,422.24	12,175.96	
Comm Svcs-Library	Library Technician	61,196.54	75,808.14	73,619.29	-	-	6,572.69	2% @ 62	6,718.96	1,200.00	20,074.80	12,894.37	
Community Services	Recreation Services Manager	118,463.21	147,176.67	52,999.16	-	26,513.44	3,297.70	2.5% @ 55	5,484.50	225.00	5,033.34	9,282.76	
Community Services	Recreation Supervisor	76,933.36	95,305.83	4,755.81	114.45	334.80	300.77	2% @ 62	469.18	50.00	-	832.98	
Police Department	Police Officer	88,530.60	116,743.56	112,616.74	10,011.16	-	20,166.08	3% @ 55	30,258.03	6,432.42	23,097.60	48,183.52	
Police Department	Police Officer	88,530.60	116,743.56	109,617.85	38,622.39	-	23,003.86	3% @ 55	30,854.47	6,432.36	25,300.80	46,900.44	
Information Technology Dept	Network Integrator	103,058.82	128,038.15	124,774.65	-	6,786.50	1,677.19	2% @ 62	11,302.67	600.00	27,000.00	21,854.19	
Human Resources	Human Resources Associate I	73,096.58	90,252.23	64,786.58	-	5,100.49	3,748.11	2% @ 62	5,898.23	510.00	18,344.15	11,347.32	
Public Works	Senior Transportation Engineer	112,713.76	140,033.99	136,217.43	-	13,153.84	7,596.02	2.5% @ 55	14,438.31	600.00	13,422.24	23,858.38	
Public Works	Water System Worker Ii	70,342.80	87,141.44	8,048.76	4,113.53	2,052.64	427.92	2% @ 62	748.40	150.00	3,033.51	1,409.73	
Public Works	Park Services Worker	52,710.15	65,297.69	63,275.36	4,060.12	-	9,963.84	2% @ 62	5,760.91	1,200.00	20,319.60	11,082.63	
Human Resources	Human Resources Analyst	81,978.74	101,849.13	96,999.03	-	4,549.37	7,176.42	2% @ 62	8,949.93	600.00	13,422.24	16,989.31	
Police Department	Police Officer	88,530.60	116,743.56	109,784.48	12,747.91	-	15,563.32	2.7% @ 57	26,636.25	6,432.42	-	46,971.73	
Public Works	Solid Waste & Stormwtr Ops Sup	87,557.09	108,468.65	101,309.14	51,757.56	-	9,377.37	2% @ 62	10,069.91	1,200.00	23,990.40	17,744.22	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	162.14	-	-	1.62	N/A	2.10	-	-	-	
Police Department	Police Officer	88,530.60	116,743.56	110,332.89	34,596.89	-	12,668.38	2.7% @ 57	26,853.25	6,432.42	8,869.68	47,206.37	
Police Department	Police Officer	88,530.60	116,743.56	114,295.14	22,524.02	-	14,418.68	2.7% @ 57	27,972.40	6,432.36	23,097.60	48,901.63	
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	11,302.92	-	-	113.01	N/A	148.40	-	-	-	
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	11,310.49	-	-	113.11	N/A	148.51	-	-	-	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	6,453.03	-	-	64.48	2% @ 62	638.54	-	-	1,130.24	
Cd-Building & Safety	Program Operations Specialist	55,223.74	68,408.60	82,822.36	2,057.55	-	750.90	2% @ 62	7,398.47	-	-	14,506.28	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	2,596.80	-	-	25.96	N/A	38.69	-	-	-	
Police Department	Detective Specialist	58,681.21	71,730.56	24,063.23	-	-	-	2% @ 62	2,207.28	-	-	4,214.66	
Public Works	Environmental Maintenance Wkr	46,202.92	57,237.07	52,878.10	13,239.37	690.43	6,607.52	2% @ 62	4,879.68	1,200.00	18,093.54	9,261.56	
Information Technology Dept	Web Applications Integrator	103,058.82	128,038.15	125,823.25	-	12,460.05	8,000.37	2% @ 62	11,397.63	600.00	13,422.24	22,037.85	
Public Works	Street Services Manager	122,052.99	151,636.05	145,390.11	-	40,060.11	12,378.36	2.5% @ 55	15,664.23	600.00	17,673.09	25,464.97	
Budget/Customer Service/Ub	Customer Service Rep	57,648.94	71,416.51	63,812.80	143.23	-	1,899.66	2% @ 62	5,809.49	250.00	1,673.00	11,176.77	
Comm Svcs-Library	Librarian I (Hourly)	72,474.71	89,781.73	2,266.17	-	-	22.67	N/A	29.74	-	-	-	
Public Works	Environmental Maintenance Wkr	46,202.92	57,237.07	51,346.00	11,911.43	-	3,320.08	2% @ 62	4,876.29	1,200.00	23,444.88	8,993.21	
Fire Department	Fire Engineer 112	135,484.20	151,014.58	129,230.85	44,823.45	3,454.70	14,141.36	2.7% @ 57	31,187.65	4,066.30	21,605.52	55,291.94	
Fire Department	Firefighter 112	103,271.80	128,304.73	122,536.80	18,418.85	8,008.20	32,082.44	2.7% @ 57	32,671.50	3,588.32	21,293.46	52,427.86	
Fire Department	Firefighter 112	103,271.80	128,304.73	122,511.25	92,262.84	6,999.61	35,965.42	2.7% @ 57	32,687.55	3,588.42	18,124.56	52,416.93	
Fire Department	Firefighter 112	103,271.80	128,304.73	122,511.25	68,414.09	3,454.70	36,396.28	2.7% @ 57	32,688.99	3,588.32	20,611.28	52,416.93	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	55,091.21	23,330.01	-	646.31	2% @ 62	5,084.18	-	-	9,649.19	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime	Lump Sum	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum		Pay	Pay		Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
	Public Works	Transportation Planner	100,027.98	124,272.26	117,915.00	-	7,234.73	7,403.88	2% @ 62	10,684.33	600.00	9,843.36	20,652.73
	Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	12,206.28	-	-	123.29	N/A	165.24	-	-	-
	Police Department	Police Officer	88,530.60	116,743.56	111,543.90	26,250.25	-	8,900.16	2.7% @ 57	26,354.03	6,432.42	13,422.24	47,724.51
	Public Works	Asst Dir Pws-Infr. & Fid Ops	170,894.88	247,284.72	131,834.35	-	-	-	2.5% @ 55	-	-	-	23,090.69
	Information Technology Dept	Senior Graphic Artist	79,264.87	98,195.40	90,341.32	14,331.77	1,181.64	6,762.99	2% @ 62	8,444.17	1,200.00	10,002.00	15,823.22
	Public Works	Contract Admin Assistant	64,958.38	80,473.68	14,346.39	21.52	3,700.65	6,534.97	2% @ 62	1,310.80	250.00	1,880.70	2,512.76
	Community Services	Management Analyst	81,978.74	101,849.13	78,231.27	-	-	9,691.56	2% @ 62	7,117.99	900.00	18,126.24	13,702.15
	Cd-Building & Safety	Spec Events Film Coordinator	87,557.09	108,468.65	108,415.27	10,517.68	-	7,031.76	2% @ 62	9,829.73	1,200.00	10,124.16	18,988.86
	Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	6,162.79	197.00	-	61.66	2% @ 62	614.83	-	-	1,079.41
	Public Works	Water System Worker Ii	70,342.80	87,141.44	70,894.35	34,486.78	-	7,320.76	2% @ 62	6,517.34	1,200.00	17,719.20	12,417.09
	Public Works	Water System Worker Ii	70,342.80	87,141.44	68,230.11	16,934.10	-	7,125.66	2% @ 62	6,502.50	1,200.00	-	11,950.45
	Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	971.15	-	-	13.13	N/A	12.77	-	-	-
	City Clerk	Records And Archives Manager	90,553.87	112,502.77	104,778.65	-	950.80	7,604.58	2.5% @ 55	10,808.52	600.00	8,991.36	18,351.90
	Police Department	Police Officer	88,530.60	116,743.56	112,737.89	32,804.02	-	27,187.72	2.7% @ 57	29,527.87	6,432.39	9,027.36	48,235.36
	Community Services	Child Care Site Coord (Rpt)	39,809.64	46,260.76	43,280.37	733.96	-	432.77	2% @ 62	3,958.98	-	-	7,580.53
	Finance/Accounting/Payroll	Principal Accountant	101,028.98	125,516.84	114,234.91	-	5,245.01	4,753.58	2% @ 62	10,422.81	600.00	23,616.72	20,008.16
	Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	2,227.35	-	-	1.22	N/A	28.97	-	-	-
	Public Works	Drainage Maintenance Worker I	51,671.32	64,012.24	58,809.23	15,341.11	730.14	7,247.73	2% @ 62	5,457.55	1,200.00	9,026.64	10,300.39
	Human Resources	Human Resources Associate I	68,263.18	84,264.55	88,535.41	409.19	-	6,974.13	2% @ 62	7,732.17	1,080.00	9,027.36	15,506.91
	Public Works	Asst Dir Pw / City Engineer	170,894.88	247,284.72	205,662.23	-	21,521.31	6,228.04	2.5% @ 55	23,199.54	420.00	25,200.00	36,021.59
	Community Development	Deputy Director Rent Stabiliza	133,905.60	203,441.04	145,837.07	-	20,191.00	5,408.06	2.5% @ 55	16,732.45	420.00	25,200.00	25,543.26
	Comm Svcs-Library	Librarian Ii	79,264.87	98,195.40	91,941.23	-	-	2,587.93	2% @ 62	8,344.27	1,200.00	24,268.08	16,103.44
	Policy And Management	Administrative Intern-Grad	29,120.00	44,797.48	10,488.00	-	-	104.89	2% @ 62	971.09	-	-	1,836.97
	Public Works	Office Clerk (Hrly)	31,094.44	46,653.88	18,751.23	-	-	-	N/A	243.71	-	-	-
	Police Department	Communications Dispatcher	70,711.59	86,634.67	78,803.22	70,028.71	-	10,713.74	2% @ 62	8,093.32	720.00	9,011.04	13,802.33
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	5,977.83	-	-	59.79	N/A	78.48	-	-	-
	Police Department	Records Supervisor	68,111.47	83,411.53	78,603.36	20,403.03	-	986.62	2.5% @ 55	8,934.76	720.00	25,800.00	13,767.32
	Comm Svcs-Library	Librarian Ii	79,264.87	98,195.40	91,548.32	543.71	1,181.64	2,404.57	2.5% @ 55	9,454.30	1,200.00	24,455.42	16,034.62
	Public Works	Customer Relations Coordinator	81,978.74	101,849.13	79,178.13	6,157.57	-	12,261.77	2% @ 62	7,342.30	1,050.00	13,422.24	13,867.99
	Cd-Planning	Customer Service Rep	57,648.94	71,416.51	64,049.80	-	-	6,448.88	2% @ 62	5,856.91	1,200.00	12,097.68	11,218.28
	Finance/Accounting/Payroll	Accounting Technician	64,958.38	80,473.68	67,787.58	-	876.68	6,481.96	2% @ 62	6,167.93	1,200.00	12,162.72	11,872.95
	Policy And Management	Chief Communications Officer	133,905.60	203,441.04	155,687.96	-	8,693.22	12,473.76	2% @ 62	13,903.96	540.00	13,176.96	27,268.63
	Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	1,840.88	-	-	18.32	N/A	23.94	-	-	-
	Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	2,351.78	-	-	23.60	N/A	40.53	-	-	-
	Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	236.33	-	-	2.37	N/A	5.98	-	-	-
	Public Works	Senior Management Analyst	90,553.87	112,502.77	99,844.32	-	5,870.68	7,189.10	2% @ 62	9,056.45	600.00	20,319.60	17,487.66
	Public Works	Building Maintenance Attendant	42,668.12	52,858.46	48,860.93	1,301.57	-	6,551.64	2% @ 62	4,493.19	1,200.00	8,991.36	8,557.96
	Public Works	Water System Worker Ii	70,342.80	87,141.44	79,806.63	35,140.23	-	11,196.52	2% @ 62	7,628.53	1,200.00	9,027.36	13,978.07
	Finance/Accounting/Payroll	Accounting Technician	64,958.38	80,473.68	67,577.59	-	830.96	6,479.24	2% @ 62	6,148.91	1,200.00	12,799.92	11,836.17
	Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	61,866.29	24,421.41	767.38	7,048.22	2% @ 62	5,682.86	1,200.00	19,445.28	10,835.84
	Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	1,164.28	-	-	11.65	N/A	15.16	-	-	-
	Human Resources	Human Resources Associate I	68,263.18	84,264.55	39,812.05	-	1,887.29	5,621.09	2% @ 62	3,451.06	360.00	4,513.68	6,973.05
	Cd-Planning	Associate Planner	86,159.97	107,042.82	99,232.18	-	8,048.14	10,749.68	2% @ 62	9,001.32	600.00	9,027.36	17,380.44
	Comm Svcs-Library	Library Page Ii (Hourly)	29,120.00	31,015.30	11,235.20	-	-	112.42	N/A	153.89	-	-	-
	Police Department	Police Officer	88,530.60	116,743.56	101,489.16	33,883.32	-	12,525.06	2.7% @ 57	24,082.03	6,432.42	11,007.84	43,422.54
	Human Resources	Risk Mgt & Benefits Analyst	86,159.97	107,042.82	101,783.47	-	3,137.61	7,276.49	2% @ 62	9,230.67	600.00	14,483.04	17,827.30
	Community Services	Recreation Leader Iii	29,120.00	30,776.98	1,778.14	-	-	177.83	2% @ 62	1,662.36	-	-	3,113.83
	Policy And Management	Mktg & Econ Sustain Manager	114,979.74	142,848.30	140,693.78	-	8,693.22	7,661.62	2.5% @ 55	15,114.50	600.00	11,007.84	24,642.41
	Policy And Management	Management Analyst	81,978.74	101,849.13	87,661.99	-	-	8,101.13	2% @ 62	7,957.91	720.00	13,422.24	15,353.93
	Information Technology Dept	Sr Vid Production Spec (Rpt)	59,737.60	73,403.20	34,876.40	-	-	361.79	2% @ 62	2,976.31	-	-	6,108.58
	Public Works	Parking Technician Supervisor	91,113.19	112,873.05	110,213.02	1,026.63	1,436.45	7,070.88	2% @ 62	10,077.36	1,200.00	13,422.24	19,303.73
	Public Works	Park Services Worker	52,710.15	65,297.69	60,206.53	1,550.64	-	4,244.31	2.5% @ 55	6,265.86	1,200.00	24,268.08	10,545.13
	Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	43,212.63	5,447.35	-	432.13	2% @ 62	3,952.95	-	-	7,568.66
	Fire Department	Fire Cadet	29,120.00	29,120.00	16,807.98	42.00	-	168.08	N/A	221.81	-	-	-
	Finance/Accounting/Payroll	Director Of Finance	207,725.04	300,577.68	248,136.03	-	36,648.92	16,120.98	2.5% @ 55	28,143.67	420.00	3,369.12	43,460.85
	Cd-Building & Safety	Management Analyst	81,978.74	101,849.13	14,522.81	-	7,345.45	1,423.60	2% @ 62	1,326.75	125.00	2,109.20	2,543.66

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
	Public Works	Park Services Worker	52,710.15	65,297.69	60,057.88	797.81	-	6,395.98	2% @ 62	5,471.10	1,200.00	18,399.20	10,519.09
	Human Resources	Program Operations Specialist	55,223.74	68,408.60	17,896.75	-	-	178.99	N/A	234.36	-	-	-
	City Auditor	City Auditor	215,000.00	215,000.00	53,750.00	-	33,835.63	72,286.44	2.5% @ 55	5,554.67	105.00	7,077.56	9,414.27
	Police Department	Parking Enforcement Dispatcher	53,018.23	64,713.21	63,797.27	21,687.36	12,781.78	1,864.38	2% @ 62	6,173.81	210.00	2,597.14	11,174.05
	Police Department	Police Officer	88,530.60	116,743.56	101,147.86	55,887.88	-	13,537.60	2.7% @ 57	25,567.69	6,432.42	13,325.76	43,276.52
	Police Department	Police Officer	88,530.60	116,743.56	100,080.69	18,586.78	-	13,485.03	2.7% @ 57	25,123.43	6,432.42	10,942.74	42,819.92
	Public Works	Park Services Worker	52,710.15	65,297.69	64,156.99	-	-	2,275.64	2% @ 62	5,840.75	1,200.00	24,268.08	11,237.05
	Public Works	Water Quality Specialist	86,159.97	107,042.82	105,428.49	-	5,166.48	7,267.72	2% @ 62	9,559.96	600.00	20,898.96	18,465.72
	Public Works	Drainage Maintenance Worker I	51,671.32	64,012.24	58,538.48	9,643.15	-	6,707.84	2% @ 62	5,333.37	1,200.00	9,027.36	10,252.97
	Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	563.57	-	-	6.54	N/A	7.41	-	-	-
	Public Works	Street Maintenance Technician	65,608.55	81,277.11	72,936.01	8,355.07	-	2,667.75	2.5% @ 55	7,671.87	1,200.00	24,268.08	12,774.69
	Public Works	Street Maintenance Technician	65,608.55	81,277.11	72,237.11	2,216.30	-	6,831.20	2.5% @ 55	7,663.31	1,200.00	9,027.36	12,652.28
	Public Works	Customer Service Rep	57,648.94	71,416.51	62,159.31	1,870.31	-	1,847.41	2% @ 62	5,675.94	250.00	1,834.64	10,887.16
	Police Department	Traffic Control Officer	67,476.42	82,626.04	68,159.74	20,744.13	-	-	2.5% @ 55	7,177.38	-	-	11,938.13
	Public Works	Field Services Representative	53,769.31	66,611.01	60,384.57	5,383.73	-	10,849.95	2% @ 62	5,875.02	1,200.00	18,126.24	10,576.31
	Police Department	Police Officer	88,530.60	116,743.56	102,610.70	43,172.18	-	17,933.16	2.7% @ 57	26,812.25	6,432.38	22,818.96	43,902.40
	Police Department	Police Officer	88,530.60	116,743.56	111,727.91	12,107.90	-	29,570.78	2.7% @ 57	30,816.36	6,432.42	11,007.84	47,803.23
	Public Works	Associate Project Manager	114,979.74	142,848.30	140,185.32	-	7,525.42	8,821.76	2% @ 62	12,691.67	600.00	12,799.92	24,553.36
	Fire Department	Firefighter 112	103,271.80	128,304.73	116,040.77	39,030.78	3,189.09	9,051.44	2.7% @ 57	27,338.96	3,588.42	22,438.08	49,648.51
	Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	23,166.50	77.05	-	231.63	2% @ 62	2,182.96	-	-	4,057.60
	Human Resources	Human Resources Manager	136,170.45	169,175.40	141,167.40	1,088.57	-	-	2.5% @ 55	14,546.17	-	-	24,725.37
	Information Technology Dept	Systems Integrator	103,058.82	128,038.15	116,038.88	-	8,181.79	7,707.64	2% @ 62	10,514.80	600.00	13,422.24	20,324.13
	Police Department	Senior Records Specialist	59,228.54	72,406.79	67,037.95	4,305.83	-	816.52	2% @ 62	6,363.31	720.00	25,800.00	11,741.65
	Police Department	Senior Records Specialist	59,228.54	72,406.79	63,691.86	7,342.92	-	6,467.10	2% @ 62	5,974.04	720.00	8,991.36	11,155.58
	Public Works	Water Treatment Plant Operator	79,264.87	98,195.40	87,189.98	36,445.56	1,188.93	13,230.90	2% @ 62	8,819.15	1,200.00	9,629.52	15,271.26
	Community Services	Recreation Supervisor	76,933.36	95,305.83	86,075.03	10,734.18	-	9,572.14	2.5% @ 55	9,087.33	1,200.00	9,027.36	15,075.98
	Public Works	Drainage Maintenance Worker I	51,671.32	64,012.24	57,375.39	11,267.81	-	7,030.26	2% @ 62	5,275.84	1,200.00	9,785.60	10,049.26
	Public Works	Associate Project Manager	114,979.74	142,848.30	128,652.78	-	7,877.01	8,714.95	2% @ 62	11,651.73	600.00	9,027.36	22,533.44
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	2,775.98	-	-	27.76	N/A	36.41	-	-	-
	Community Services	Tennis Clerk (Hourly)	29,120.00	32,340.36	343.34	-	-	3.43	N/A	4.47	-	-	-
	Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	4,134.47	-	-	41.37	N/A	55.81	-	-	-
	Community Services	Librarian I (Hourly)	72,474.71	89,781.73	3,015.88	-	-	30.16	N/A	39.61	-	-	-
	Community Services	Librarian I (Hourly)	72,474.71	89,781.73	-	-	-	-	N/A	-	-	-	-
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	62,039.48	12,368.99	-	3,013.64	2% @ 62	5,670.67	1,200.00	23,810.40	10,866.17
	Public Works	Associate Project Manager	114,979.74	142,848.30	140,693.78	-	10,180.36	8,843.58	2% @ 62	12,737.70	600.00	9,027.36	24,642.41
	Police Department	Police Officer	88,530.60	116,743.56	108,792.47	18,096.16	-	24,437.18	2.7% @ 57	28,894.26	6,432.42	18,126.24	46,547.29
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	27,338.31	607.71	-	273.47	2% @ 62	2,540.20	-	-	4,788.29
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	346.24	-	-	3.46	N/A	4.51	-	-	-
	Police Department	Police Officer	88,530.60	116,743.56	85,313.31	11,351.20	-	2,836.58	3% @ 55	19,677.54	6,432.42	24,926.64	36,501.64
	Community Services	Senior Recreation Supervisor	92,023.59	114,001.84	17,186.62	916.15	-	1,578.45	2.5% @ 55	1,782.74	250.00	3,001.60	3,010.22
	Cd-Building & Safety	Code Enforcement Officer	75,418.27	93,429.32	83,466.56	4,397.73	-	13,785.77	2% @ 62	7,803.52	1,200.00	8,905.20	14,619.11
	Public Works	Senior Management Analyst	90,553.87	112,502.77	100,612.72	-	-	3,941.76	2% @ 62	9,125.39	600.00	24,268.08	17,622.25
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	220.77	-	-	2.21	2% @ 62	22.39	-	-	38.67
	Comm Svcs-Library	Library Page I (Hourly)	29,120.00	29,120.00	11,673.32	42.00	-	116.60	N/A	157.31	-	-	-
	Comm Svcs-Library	Library Page I (Hourly)	29,120.00	29,120.00	3,003.28	-	-	29.93	N/A	42.35	-	-	-
	Police Department	Executive Assistant I	61,316.19	75,659.13	-	-	-	-	N/A	-	-	-	-
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	3,251.57	-	-	32.52	N/A	43.44	-	-	-
	Finance/Accounting/Payroll	Principal Accountant	101,028.98	125,516.84	123,298.23	-	6,578.75	7,471.02	2% @ 62	11,199.48	600.00	20,319.60	21,595.60
	Public Works	Parking Attendant (Rpt)	29,120.00	33,707.96	17,440.62	583.40	-	170.71	2% @ 62	1,649.25	-	-	3,054.71
	Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	2,352.00	21.00	-	23.52	N/A	31.16	-	-	-
	Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	3,850.00	21.00	-	38.50	N/A	50.84	-	-	-
	Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	11,969.20	-	-	119.58	N/A	156.95	-	-	-
	Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	3,696.00	-	-	36.96	N/A	48.54	-	-	-
	Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	3,640.00	-	-	36.40	N/A	47.80	-	-	-
	Police Department	Communications Dispatcher	70,711.59	86,634.67	82,661.55	40,189.23	-	11,331.66	2.5% @ 55	10,290.80	720.00	17,388.48	14,478.11
	Police Department	Communications Dispatcher	70,711.59	86,634.67	82,151.03	27,003.85	-	11,735.44	2.5% @ 55	10,006.52	720.00	9,027.36	14,388.69

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
	Cd-Rent Stabilization	Customer Service Rep (Rpt)	57,648.94	71,416.51	56,535.77	2,734.34	-	565.26	2% @ 62	5,153.51	-	-	9,902.20
	Finance/Accounting/Payroll	Purchasing Analyst	81,978.74	101,849.13	80,947.74	-	-	6,721.24	2% @ 62	7,353.24	1,050.00	12,530.08	14,177.94
	City Auditor	Executive Assistant	72,385.10	89,370.97	55,673.09	-	7,761.43	5,934.49	2% @ 62	5,065.15	540.00	6,770.52	9,751.10
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	4,190.60	5.87	-	40.79	N/A	55.09	-	-	-
	Community Services	Librarian I (Hourly)	72,474.71	89,781.73	34.08	-	-	0.34	N/A	0.45	-	-	-
	Human Resources	Human Resources Associate I	68,263.18	84,264.55	75,867.84	31.07	-	13,616.67	2% @ 62	6,922.79	720.00	13,422.24	13,288.20
	Community Services	Recreation Services Manager	118,463.21	147,176.67	102,662.29	-	196.97	11,144.53	2% @ 62	9,309.84	1,125.00	10,779.99	17,981.23
	Public Works	Environmental Comp Inspector	88,433.26	109,552.92	98,872.48	1,586.59	1,249.58	6,964.97	2% @ 62	9,005.54	1,200.00	25,800.00	17,317.44
	Fire Department	Fire Cadet	29,120.00	29,120.00	6,118.87	-	-	61.20	N/A	79.98	-	-	-
	Human Resources	Asst Director Human Resources	170,894.88	247,284.72	177,897.75	-	18,669.23	13,037.36	2.5% @ 55	20,041.39	420.00	12,818.14	31,158.66
	Finance/Accounting/Payroll	Purchasing Analyst	81,978.74	101,849.13	85,417.93	116.26	1,066.03	5,370.57	2% @ 62	7,755.94	1,050.00	21,718.13	14,960.89
	Police Department	Community Service Officer	67,476.42	82,626.04	71,186.55	841.70	-	6,519.82	2% @ 62	6,533.77	720.00	9,027.36	12,468.27
	Police Department	Police Cadet	35,828.52	42,994.38	17,256.22	651.12	-	119.64	N/A	233.83	-	-	-
	Community Services	Senior Recreation Supervisor	92,023.59	114,001.84	77,337.10	-	10,639.34	5,349.75	2% @ 62	7,025.98	950.00	7,146.66	13,545.54
	Police Department	Police Officer	88,530.60	116,743.56	96,650.06	7,350.97	-	6,346.17	2.7% @ 57	22,175.79	6,432.42	12,256.80	41,352.12
	City Auditor	Principal Performance Auditor	110,492.52	137,274.21	120,809.77	-	5,238.91	7,422.22	2% @ 62	10,921.73	600.00	9,027.36	21,159.74
	Police Department	Police Officer	88,530.60	116,743.56	111,444.55	56,884.47	-	21,830.72	2.7% @ 57	28,640.74	6,432.36	14,377.44	47,682.00
	Cd-Planning	Assistant Planner	77,702.82	96,257.99	84,542.60	-	-	4,046.59	2% @ 62	7,677.64	1,200.00	21,674.08	14,807.58
	Public Works	Park Services Worker	52,710.15	65,297.69	57,309.17	3,747.13	-	8,109.82	2% @ 62	5,223.57	1,200.00	18,126.24	10,037.66
	City Auditor	Principal Performance Auditor	110,492.52	137,274.21	119,364.34	-	11,156.09	6,602.38	2.5% @ 55	12,462.32	525.00	7,898.94	20,906.58
	Fire Department	Program Operations Specialist	55,223.74	68,408.60	30,814.01	666.00	-	308.14	N/A	412.67	-	-	-
	Public Works	Central Storeroom Supervisor	72,474.71	89,781.73	80,390.19	5,154.87	-	2,746.32	2% @ 62	7,365.64	1,200.00	23,990.40	14,080.28
	Cd-Planning	Associate Planner	86,159.97	107,042.82	84,389.95	2,580.88	1,476.26	7,858.74	2% @ 62	7,663.82	1,200.00	9,027.36	14,780.84
	Finance/Accounting/Payroll	Customer Service Rep (Hrly)	57,648.94	71,416.51	45,535.35	90.52	-	517.68	2% @ 62	4,164.82	-	-	7,975.48
	Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	21,684.00	813.15	1,133.21	3,684.50	2% @ 62	1,994.27	-	-	3,797.94
	Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	47,070.29	8,617.88	-	720.36	2% @ 62	4,322.69	-	-	8,244.33
	Community Services	Senior Recreation Supervisor	92,023.59	114,001.84	84,326.09	10,899.65	-	8,453.99	2% @ 62	7,657.74	1,200.00	12,799.92	14,769.65
	Community Services	Senior Recreation Supervisor	92,023.59	114,001.84	99,872.79	15,324.21	-	14,428.41	2.5% @ 55	11,082.18	1,200.00	13,422.24	17,492.65
	Human Resources	Human Resources Associate I	68,263.18	84,264.55	73,757.82	137.48	949.54	7,502.08	2% @ 62	6,725.10	720.00	12,799.92	12,918.63
	Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	431.76	-	-	32.99	N/A	6.04	-	-	-
	Information Technology Dept	Communications Specialist	79,264.87	98,195.40	96,480.13	23,861.60	-	7,106.82	2% @ 62	8,753.49	1,200.00	18,124.56	16,898.43
	Community Services	Recreation Specialist (Hourly)	49,759.32	74,652.76	16,781.04	110.16	-	167.81	N/A	221.18	-	-	-
	Finance/Accounting/Payroll	Planning & Research Analyst	95,173.65	118,240.81	30,026.16	-	-	-	2% @ 62	2,737.47	-	-	5,259.06
	Public Works	Associate Project Manager	114,979.74	142,848.30	124,266.70	-	9,841.17	7,690.98	2% @ 62	11,256.67	600.00	21,991.20	21,765.22
	Budget/Customer Service/Ub	Senior Management Analyst	90,553.87	112,502.77	99,964.79	-	7,283.31	10,015.21	2% @ 62	9,352.41	600.00	11,038.32	17,508.76
	Police Department	Police Officer	88,530.60	116,743.56	108,126.39	66,963.85	-	21,638.20	2.7% @ 57	28,146.17	6,432.36	12,799.92	46,262.31
	Police Department	Police Officer	88,530.60	116,743.56	103,956.80	36,397.27	-	10,915.61	2.7% @ 57	26,555.22	6,432.42	24,268.08	44,478.33
	Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	30,728.33	5,366.97	-	311.51	2% @ 62	2,985.98	-	-	5,382.04
	Public Works	Administrative Intern	29,120.00	44,797.48	-	-	-	-	N/A	-	-	-	-
	Public Works	Customer Service Rep	57,648.94	71,416.51	57,033.42	257.37	-	1,571.19	2% @ 62	5,198.56	200.00	1,498.56	9,989.36
	Police Department	Police Cadet	35,828.52	42,994.38	19,026.37	136.44	-	150.12	N/A	250.47	-	-	-
	Public Works	Administrative Intern-Grad	29,120.00	44,797.48	1,812.20	-	-	18.13	N/A	23.79	-	-	-
	Public Works	Administrative Intern	29,120.00	44,797.48	805.45	-	-	8.05	N/A	10.47	-	-	-
	Public Works	Water System Technician	59,395.20	73,579.31	61,991.88	5,444.29	-	2,220.96	2% @ 62	5,754.07	1,200.00	25,800.00	10,857.83
	Finance/Accounting/Payroll	Accounting Technician	64,958.38	80,473.68	65,118.31	148.79	787.64	4,471.40	2% @ 62	5,926.30	1,200.00	22,087.20	11,405.42
	Policy And Management	Management Analyst	81,978.74	101,849.13	91,437.62	-	5,274.02	2,677.07	2% @ 62	8,297.94	600.00	25,402.80	16,015.23
	Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	2,998.97	-	-	29.63	N/A	39.22	-	-	-
	Community Services	Child Care Counselor (Rpt)	29,120.00	35,613.24	23,064.14	231.15	-	218.57	2% @ 62	1,720.39	-	-	4,039.67
	Police Department	Traffic Control Officer	67,476.42	82,626.04	70,554.77	7,335.61	-	6,548.77	2% @ 62	6,536.61	720.00	9,027.36	12,357.62
	Finance/Accounting/Payroll	Accountant Ii	101,028.98	125,516.84	111,319.51	24,336.89	1,377.06	6,975.18	2% @ 62	10,139.94	1,200.00	9,027.36	19,497.53
	Community Services	Human Services Specialist	92,023.59	114,001.84	100,994.52	3,378.93	-	11,670.99	2% @ 62	9,160.17	1,200.00	13,336.08	17,689.12
	Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	230.86	-	-	25.00	N/A	3.33	-	-	-
	Information Technology Dept	Video Producer/Editor (Rpt)	72,474.71	89,781.73	43,147.80	1,262.40	-	429.34	2% @ 62	3,947.90	-	-	7,557.31
	Police Department	Management Assistant	65,647.80	81,025.69	71,923.33	500.13	-	1,690.00	2% @ 62	6,534.51	720.00	25,800.00	12,597.32
	Police Department	Admin Assist Safety Support	61,468.20	75,182.67	66,950.51	151.24	-	877.07	2% @ 62	6,092.57	720.00	25,800.00	11,726.33
	Police Department	Traffic Control Officer	67,476.42	82,626.04	69,536.38	19,665.79	-	5,882.58	2% @ 62	6,857.52	720.00	23,969.04	12,179.25

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime	Lump Sum	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum		Pay	Pay		Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efined Contribution Plan		
Police Department	Police Officer	88,530.60	116,743.56	110,580.82	15,347.36	-	24,648.82	2.7% @ 57	28,757.58	6,432.42	13,615.98	47,312.45	
Police Department	Personnel/Training Specialist	50,830.52	62,262.20	24,038.82	121.43	-	190.22	N/A	315.70	-	-	-	
Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	2,705.25	-	-	27.05	N/A	35.21	-	-	-	
Policy And Management	Public Information Coordinator	104,090.02	129,318.82	114,114.87	-	7,218.61	3,951.70	2% @ 62	10,342.50	600.00	24,396.96	19,987.14	
Fire Department	Firefighter 112	103,271.80	128,304.73	110,141.17	75,985.79	6,738.43	25,965.75	3% @ 55	29,170.36	3,588.42	18,249.12	47,124.34	
Fire Department	Firefighter 112	103,271.80	128,304.73	110,141.17	50,536.63	4,879.56	25,544.83	3% @ 55	29,063.81	3,588.42	17,719.20	47,124.34	
Public Works	Customer Relations Manager	97,085.81	120,618.16	97,907.85	4,361.42	-	7,082.06	2% @ 62	8,880.92	850.00	13,422.24	17,148.49	
Cd-Building & Safety	Administrative Assistant (Mea)	62,425.98	77,332.92	68,441.62	1,337.06	-	6,463.87	2% @ 62	6,211.78	1,200.00	13,422.24	11,987.50	
Police Department	Community Service Officer	67,476.42	82,626.04	66,494.30	1,463.89	7,359.47	5,013.44	2% @ 62	6,189.73	660.00	20,246.60	11,646.43	
Community Services	Director Of Community Svcs	192,178.48	240,219.98	204,859.17	-	19,281.00	16,110.00	2.5% @ 55	23,028.71	420.00	2,050.08	35,880.94	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	1,360.86	-	-	11.94	N/A	17.69	-	-	-	
Community Services	Library Clerk Ii (Hourly)	53,769.31	66,611.01	23,310.29	-	-	233.08	N/A	305.38	-	-	-	
Police Department	Communications Dispatcher	70,711.59	86,634.67	72,861.33	18,159.80	-	11,162.33	2% @ 62	7,251.51	720.00	13,422.24	12,761.61	
Community Services	Library Clerk Ii (Hourly)	53,769.31	66,611.01	19,425.48	84.42	-	194.28	N/A	273.80	-	-	-	
Police Department	Personnel/Training Specialist	50,830.52	62,262.20	22,769.45	386.75	-	181.15	N/A	302.66	-	-	-	
Police Department	Police Cadet	35,828.52	42,994.38	6,998.23	42.63	-	66.26	N/A	92.01	-	-	-	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	15,330.46	-	-	153.15	N/A	200.83	-	-	-	
Public Works	Parking Attendant (Hourly)	29,120.00	33,707.96	13,883.94	395.55	-	138.66	N/A	187.02	-	-	-	
Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	55,633.43	22,631.30	-	2,763.07	2% @ 62	5,094.84	1,200.00	24,268.08	9,744.16	
Cd-Building & Safety	Sr Plan Review Engineer	114,979.74	142,848.30	118,510.37	-	8,118.28	7,811.68	2% @ 62	10,738.25	600.00	22,087.20	20,757.01	
Community Services	Recreation Coordinator	55,398.61	68,630.20	56,889.02	1,004.96	-	6,354.98	2% @ 62	5,185.65	1,200.00	8,905.20	9,964.07	
Public Works	Parking Specialist (Rpt)	44,553.60	48,172.80	31,003.01	-	-	1,216.92	2% @ 62	2,930.99	-	-	5,430.15	
Finance/Accounting/Payroll	Sr. Financial Syst Analyst	100,027.98	124,272.26	108,679.42	-	4,372.29	1,463.74	2% @ 62	9,852.37	600.00	26,841.84	19,035.12	
Public Works	Equipment Mechanic Ii	65,608.55	81,277.11	69,739.22	19,985.14	-	6,811.29	2% @ 62	6,413.55	1,200.00	19,445.28	12,214.77	
Police Department	Police Officer	88,530.60	116,743.56	101,289.16	12,151.69	-	10,956.32	2.7% @ 57	23,829.58	6,432.42	18,124.56	43,336.97	
Police Department	Police Officer	88,530.60	116,743.56	114,432.71	67,651.86	-	22,556.69	2.7% @ 57	27,429.21	6,432.42	9,689.28	48,960.49	
Police Department	Police Officer	88,530.60	116,743.56	99,181.64	27,962.84	-	14,751.50	3% @ 55	23,973.32	6,432.42	18,126.24	42,435.26	
Comm Svcs-Library	Library Page I (Hourly)	29,120.00	29,120.00	225.42	-	-	2.25	N/A	6.02	-	-	-	
Comm Svcs-Library	Library Page I (Hourly)	29,120.00	29,120.00	9,079.80	42.00	-	90.97	N/A	123.37	-	-	-	
Policy And Management	Administrative Intern	29,120.00	44,797.48	37,001.45	(882.85)	-	336.31	2% @ 62	2,921.78	-	-	6,480.78	
Police Department	Police Officer	88,530.60	116,743.56	94,245.94	11,550.07	-	8,376.40	2.7% @ 57	21,534.47	6,432.42	9,027.36	40,323.50	
Public Works	Facilities Maint Mechanic	54,307.66	67,277.19	55,443.99	12,849.77	-	6,293.08	2% @ 62	5,055.31	1,200.00	9,027.36	9,710.97	
Police Department	Senior Forensic Specialist	93,012.55	114,259.67	96,423.18	15,984.88	-	6,805.46	2% @ 62	8,844.72	720.00	11,007.84	16,888.45	
Public Works	Park Services Worker	52,710.15	65,297.69	53,579.65	980.77	-	6,110.21	2% @ 62	4,907.41	1,200.00	20,319.60	9,384.44	
Police Department	Police Officer	88,530.60	116,743.56	101,456.55	18,918.34	-	17,078.22	2.7% @ 57	24,060.55	6,432.42	9,689.28	43,408.59	
Police Department	Police Digital Media Techn	77,687.41	95,274.34	82,069.90	501.98	-	6,628.50	2% @ 62	7,455.02	720.00	19,841.64	14,374.48	
Police Department	Administrative Assistant	62,523.31	77,154.22	63,803.22	26,895.16	-	6,438.88	2% @ 62	5,808.42	720.00	9,027.36	11,175.09	
Police Department	Police Officer	88,530.60	116,743.56	8,152.72	1,273.34	2,153.39	804.81	2% @ 62	1,619.98	766.14	1,265.52	1,427.94	
Police Department	Police Officer	88,530.60	116,743.56	91,511.51	11,353.81	-	6,500.02	2.7% @ 57	20,056.37	6,432.42	9,027.36	39,153.57	
Public Works	Park Services Worker	52,710.15	65,297.69	53,159.15	1,227.92	-	6,323.27	2% @ 62	4,849.22	1,200.00	9,027.36	9,310.79	
Public Works	Water System Worker I	59,395.20	73,579.31	63,195.82	15,089.74	-	8,836.16	2% @ 62	5,969.86	1,200.00	9,027.36	11,068.70	
Public Works	Solid Waste Equipment Operator	55,951.48	69,316.11	53,290.46	16,991.72	-	1,303.43	2% @ 62	4,371.16	300.00	5,827.26	9,333.79	
Community Services	Arts And Events Spclst (Hourl)	60,798.40	74,651.20	11,781.58	-	-	117.83	N/A	157.35	-	-	-	
Finance/Accounting/Payroll	Accountant I	87,557.09	108,468.65	87,342.13	4,213.40	-	6,716.68	2% @ 62	7,962.81	1,200.00	8,941.20	15,297.91	
Community Services	Arts And Events Spclst (Hourl)	60,798.40	74,651.20	12,177.12	-	-	121.83	N/A	162.58	-	-	-	
Police Department	Police Officer	88,530.60	116,743.56	58,626.43	2,923.68	5,991.59	4,591.36	2% @ 62	9,284.83	4,341.46	12,677.92	10,268.38	
Police Department	Police Officer	88,530.60	116,743.56	90,054.86	10,582.89	-	6,500.02	2.7% @ 57	16,158.91	6,432.42	8,811.36	38,530.33	
Police Department	Police Officer	88,530.60	116,743.56	50,035.20	7,724.20	1,296.22	2,557.21	2.7% @ 57	12,115.38	3,064.56	9,931.20	21,407.76	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	5,492.28	-	-	54.90	N/A	72.00	-	-	-	
Police Department	Police Officer	88,530.60	116,743.56	111,131.08	16,166.24	-	20,467.54	2.7% @ 57	29,314.69	6,432.42	25,300.80	47,547.88	
Police Department	Police Officer	88,530.60	116,743.56	109,337.30	21,597.11	-	7,010.38	3% @ 55	27,177.08	6,432.42	25,077.12	46,780.40	
Police Department	Police Officer	88,530.60	116,743.56	112,919.47	46,200.87	-	33,091.09	2.7% @ 57	31,139.37	6,432.42	24,124.38	48,313.05	
Police Department	Police Officer	88,530.60	116,743.56	114,295.16	29,659.48	-	19,668.04	3% @ 55	30,250.77	6,432.36	25,300.80	48,901.64	
Public Works	Facilities Maintenance Supv	87,557.09	108,468.65	99,893.22	45,268.09	1,240.21	7,220.39	2% @ 62	9,060.55	1,200.00	18,030.24	17,496.23	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	28,816.49	2,971.10	1,575.70	288.15	2% @ 62	2,644.07	-	-	5,047.19	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	42,111.99	8,671.41	-	1,421.78	2% @ 62	3,862.61	-	-	7,375.88	

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary	Annual Salary	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Defined Benefit	Deferred	Health, Dental Vision	UAL
			Minimum	Maximum					Defined Benefit Pension Formula	Plan: Employer's Share	Compensation/D efin ed Contribution Plan		
Police Department	Police Officer		88,530.60	116,743.56	33,287.47	1,893.41	4,582.28	2,445.20	2% @ 62	7,192.49	2,298.42	4,952.34	5,830.28
Comm Svcs-Library	Librarian Ii (Hourly)		79,264.87	98,195.40	2,908.83	-	-	29.10	2.5% @ 55	323.89	-	-	509.48
Public Works	Water System Worker Ii		70,342.80	87,141.44	2,171.63	-	3,654.47	341.85	2.5% @ 55	232.01	50.00	458.66	380.36
Information Technology Dept	Art Director		98,056.99	121,823.90	22,968.30	-	87,009.16	1,593.95	2.5% @ 55	2,378.40	125.00	3,776.30	4,022.88
Public Works	Facilities Maint Mechanic		54,307.66	67,277.19	2,530.71	-	85,653.84	281.19	2.5% @ 55	264.25	50.00	755.19	443.25
Public Works	Park Services Worker		52,710.15	65,297.69	2,210.62	-	8,733.47	280.44	2.5% @ 55	231.27	50.00	376.14	387.19
Police Department	Police Captain		193,554.35	252,967.78	187,269.70	10,403.24	260,773.39	208.32	3% @ 50	43,440.16	4,321.27	20,029.80	80,124.09
Police Department	Police Svcs Specialist		63,208.36	77,338.40	16,745.71	-	-	-	2.5% @ 55	-	-	-	2,933.00
Community Services	Recreation Specialist (Rpt)		49,759.32	74,652.76	10,870.73	371.12	4,653.78	108.72	2.5% @ 55	1,127.24	-	-	1,904.00
Public Works	Solid Waste Manager		122,052.99	151,636.05	37,737.42	-	-	-	2.5% @ 55	-	-	-	6,609.68
Comm Svcs-Library	Lib Administrator/City Librari		138,907.87	172,576.89	169,973.84	-	19,697.12	9,752.82	2.5% @ 55	18,290.01	600.00	18,126.24	29,770.80
Public Works	Senior Street Sweeper Operator		66,263.81	82,090.57	80,154.87	2,056.43	-	6,028.56	2.5% @ 55	8,841.54	1,200.00	25,800.00	14,039.07
Comm Svcs-Library	Library Technician		61,196.54	75,808.14	74,484.05	-	-	6,661.14	2.5% @ 55	7,702.39	1,200.00	9,027.36	13,045.83
Comm Svcs-Library	Library Technician (Hourly)		61,196.54	75,808.14	26,965.46	641.61	-	269.70	2.5% @ 55	2,826.00	-	-	4,722.98
Comm Svcs-Library	Library Technician		61,196.54	75,808.14	74,484.04	-	962.42	6,913.08	2.5% @ 55	7,702.39	1,200.00	9,272.16	13,045.83
Budget/Customer Service/Ub	Customer Service Rep		57,648.94	71,416.51	70,118.71	101.19	-	8,717.76	2.5% @ 55	7,475.62	1,200.00	18,126.24	12,281.24
Information Technology Dept	Executive Assistant		72,385.10	89,370.97	16,940.75	5,071.19	105,788.27	2,830.84	2.5% @ 55	1,748.05	150.00	2,796.30	2,967.16
Comm Svcs-Library	Librarian Ii (Hourly)		79,264.87	98,195.40	11,889.20	-	-	118.89	N/A	156.12	-	-	-
Budget/Customer Service/Ub	Customer Service Rep		57,648.94	71,416.51	67,482.66	-	-	4,549.68	2.5% @ 55	7,475.62	1,200.00	24,268.08	11,819.54
Comm Svcs-Library	Lib Clerk I (Rpt)		103,271.80	128,304.73	46,345.10	340.25	-	463.33	2.5% @ 55	4,814.81	-	-	8,117.31
Comm Svcs-Library	Librarian Ii		79,264.87	98,195.40	96,480.18	-	-	7,395.88	2.5% @ 55	9,959.57	1,200.00	13,422.24	16,898.43
Public Works	Equipment Mechanic Ii		65,608.55	81,277.11	343.95	-	46,881.83	339.64	2.5% @ 55	43.70	50.00	376.14	60.24
Public Works	Irrigation Specialist		61,196.54	75,808.14	-	-	-	200.73	2.5% @ 55	2.40	50.00	920.30	-
Public Works	Accounting Technician		58,807.48	72,852.83	71,580.32	25.69	924.90	1,180.48	2.5% @ 55	7,404.50	1,200.00	25,800.00	12,537.24
Community Services	Preschool Teacher (Rpt)		49,982.40	55,099.20	1,033.23	-	4,780.41	60.33	2.5% @ 55	108.85	-	-	180.97
Police Department	Traffic Control Officer		67,476.42	82,626.04	79,790.77	4,582.01	-	8,491.71	2.5% @ 55	8,541.65	720.00	18,425.28	13,975.30
Public Works	Water System Worker Ii		70,342.80	87,141.44	85,619.29	48,492.17	-	7,317.16	2.5% @ 55	8,873.70	1,200.00	11,007.84	14,996.16
Public Works	Electrical/Comm System Sup		98,661.95	122,222.88	4,032.63	-	77,941.96	140.45	2.5% @ 55	418.99	50.00	999.02	706.31
Police Department	Police Svcs Assistant		53,018.23	64,713.21	9,760.67	334.66	88,757.51	35,162.65	2.5% @ 55	1,048.24	9,575.65	1,504.56	1,709.57
Public Works	Park Services Supervisor		92,023.59	114,001.84	-	-	31,625.09	-	2.5% @ 55	-	-	-	-
Comm Svcs-Library	Library Clerk Ii (Hourly)		53,769.31	66,611.01	14,877.25	-	-	-	N/A	-	-	-	-
Human Resources	Executive Assistant Iii		72,385.10	89,370.97	30,076.82	-	-	-	2.5% @ 55	-	-	-	5,267.93
Public Works	Parking Attendant (Hourly)		29,120.00	33,707.96	256.88	-	-	-	2.5% @ 55	-	-	-	44.99
Police Department	Community Service Officer		67,476.42	82,626.04	1,639.77	369.78	10.47	10.82	2% @ 62	-	-	-	287.20
Comm Svcs-Library	Librarian I (Hourly)		72,474.71	89,781.73	119.27	-	-	1.19	2.5% @ 55	2.17	-	-	20.89
Public Works	Customer Service Rep		57,648.94	71,416.51	39,741.02	189.14	-	4,292.78	2% @ 62	3,615.57	850.00	6,018.24	6,960.61
Information Technology Dept	Video Production Specialist		52,208.00	63,772.80	677.54	-	-	-	N/A	8.81	-	-	-
Public Works	Tenant Relations Coordinator		76,462.66	94,995.97	59,375.26	-	2,285.95	4,416.10	2% @ 62	5,404.66	425.00	11,074.50	10,399.53
Public Works	Customer Service Rep		57,648.94	71,416.51	53,101.16	-	-	1,148.25	2% @ 62	1,770.84	300.00	2,237.04	9,300.63
Community Services	Recreation Leader Iii (Hourly)		29,120.00	30,776.98	3,906.00	-	-	39.06	N/A	51.11	-	-	-
Community Services	Recreation Leader Iii (Hourly)		29,120.00	30,776.98	175.00	-	-	1.75	N/A	2.28	-	-	-
Public Works	Solid Waste Equipment Operator		55,951.48	69,316.11	39,102.18	8,867.52	-	-	2% @ 62	623.62	-	-	6,848.72
Fire Department	Firefighter 112		103,271.80	128,304.73	80,296.52	41,189.15	-	3,834.32	2.7% @ 57	17,452.62	2,910.67	15,028.56	34,355.19
Fire Department	Firefighter 112		103,271.80	128,304.73	64,408.56	34,410.16	18,187.68	5,649.66	2.7% @ 57	14,434.87	2,144.99	7,849.10	27,557.46
Fire Department	Firefighter 112		103,271.80	128,304.73	80,296.52	36,039.74	-	7,189.61	2.7% @ 57	17,931.31	2,910.67	13,169.34	34,355.19
Public Works	Equipment Mechanic Ii		65,608.55	81,277.11	49,654.99	4,390.31	-	4,761.20	2% @ 62	4,513.34	900.00	14,904.60	8,697.04
Community Services	Park Ranger (Rpt)		42,211.00	52,292.76	23,043.54	4,779.15	-	249.87	2% @ 62	1,615.27	-	-	4,036.06
Fire Department	Fire Cadet		29,120.00	29,120.00	3,717.00	-	-	37.17	N/A	48.78	-	-	-
Fire Department	Fire Cadet		29,120.00	29,120.00	742.00	-	-	7.42	N/A	9.74	-	-	-
Finance/Accounting/Payroll	Accountant I		87,557.09	108,468.65	66,350.02	662.21	2,809.90	-	2% @ 62	6,019.31	850.00	16,255.57	11,621.16
City Clerk	Records And Archives Manager		90,553.87	112,502.77	26,434.15	-	-	-	2.5% @ 55	-	-	-	4,629.92
Police Department	Communications Dispatcher		70,711.59	86,634.67	45,014.68	2,344.41	-	3,878.66	2% @ 62	4,250.19	480.00	5,122.88	7,884.29
Police Department	Communications Dispatcher		70,711.59	86,634.67	45,014.68	5,864.97	-	3,876.86	2% @ 62	4,198.31	480.00	6,349.98	7,884.29
Community Services	Park Ranger (Rpt)		42,211.00	52,292.76	26,390.99	7,473.14	-	401.43	2% @ 62	2,422.20	-	-	4,622.36
Community Services	Park Ranger (Rpt)		42,211.00	52,292.76	17,072.08	480.95	-	170.70	2% @ 62	864.80	-	-	2,990.16
Finance/Accounting/Payroll	Purchasing Services Manager		119,647.77	148,647.58	85,582.96	-	-	2,435.24	2.5% @ 55	8,795.18	375.00	12,132.96	14,989.79

City of Beverly Hills
Employee Compensation Report
Calendar Year 2021

Elected Official Enter 'Y'	Department	Classification	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employer's Share	Deferred	Health, Dental Vision	UAL
											Compensation/D efined Contribution Plan		
Police Department	Police Officer	88,530.60	116,743.56	51,851.52	-	-	3,336.17	2.7% @ 57	5,839.81	4,134.00	5,503.92	22,184.88	
Community Services	Recreation Services Manager	118,463.21	147,176.67	77,398.28	-	-	5,215.61	2.5% @ 55	7,955.53	375.00	-	13,556.25	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	5,964.00	-	-	59.64	N/A	78.31	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	4,102.00	-	-	41.02	N/A	53.87	-	-	-	
Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	3,640.00	-	-	36.40	N/A	47.81	-	-	-	
Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	3,626.00	-	-	36.26	N/A	47.62	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	5,326.78	-	-	53.28	N/A	69.93	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	5,918.64	-	-	59.21	N/A	77.71	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	245.00	-	-	2.45	N/A	3.22	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	2,900.14	-	-	29.01	N/A	38.08	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	4,971.66	44.39	-	49.73	N/A	65.85	-	-	-	
Community Services	Recreation Leader I (Hourly)	29,120.00	29,120.00	2,646.00	-	-	26.46	N/A	34.75	-	-	-	
Community Development	Sr Plan Review Engineer	114,979.74	142,848.30	50,899.42	-	-	3,179.50	2% @ 62	4,589.51	250.00	5,592.60	8,915.00	
Information Technology Dept	Video Production Specialist	52,208.00	63,772.80	11,035.50	-	-	110.36	N/A	144.91	-	-	-	
Cd-Building & Safety	Sr Plan Review Engineer	114,979.74	142,848.30	43,876.17	-	-	1,824.55	2% @ 62	3,957.38	225.00	7,932.24	7,684.88	
Comm Svcs-Library	Librarian Iii	87,021.34	108,113.20	29,925.87	-	-	2,416.25	2% @ 62	2,703.87	200.00	2,492.40	5,241.49	
Public Works	Tenant Relations Coordinator	76,462.66	94,995.97	27,702.32	-	-	2,416.37	2% @ 62	2,504.45	200.00	4,474.06	4,852.04	
Community Services	Park Ranger (Hourly)	42,211.00	52,292.76	5,601.06	-	-	141.25	N/A	74.66	-	-	-	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	3,374.00	-	-	33.75	N/A	44.30	-	-	-	
Community Services	Park Ranger (Rpt)	42,211.00	52,292.76	7,133.25	152.20	-	174.81	2% @ 62	96.99	-	-	1,249.38	
Information Technology Dept	Video Producer/Editor	72,474.71	89,781.73	25,396.84	-	-	1,808.08	2% @ 62	2,295.48	350.00	3,015.08	4,448.24	
Community Services	Park Ranger (Hourly)	42,211.00	52,292.76	4,814.68	-	-	48.14	N/A	63.21	-	-	-	
Community Services	Recreation Leader Iii	29,120.00	30,776.98	4,816.00	-	-	48.16	2% @ 62	290.60	-	-	843.52	
Police Department	Pre-Service Police Officer	88,530.60	88,530.60	24,936.77	-	-	1,652.70	2% @ 62	2,565.88	2,090.96	2,256.84	4,367.66	
Police Department	Pre-Service Police Officer	88,530.60	88,530.60	24,936.77	-	-	1,652.70	2% @ 62	2,565.88	2,090.96	2,256.84	4,367.66	
Police Department	Pre-Service Police Officer	88,530.60	88,530.60	24,936.77	-	-	573.48	2% @ 62	2,565.88	2,090.96	5,979.42	4,367.66	
Public Works	Contract Support Specialist	68,955.58	85,424.28	18,147.18	-	-	1,458.15	2% @ 62	1,642.98	300.00	1,880.70	3,178.47	
Community Services	Recreation Leader Iii (Hourly)	29,120.00	30,776.98	3,033.31	-	-	30.33	N/A	39.83	-	-	-	
Community Services	Park Ranger (Hourly)	42,211.00	52,292.76	1,968.49	-	-	19.69	N/A	25.84	-	-	-	
Public Works	Environmental Maintenance Wkr	46,202.92	57,237.07	8,218.81	149.94	-	-	N/A	108.79	-	-	-	
Police Department	Public Safety Communications M	113,841.45	141,434.26	24,401.96	-	-	910.13	2.5% @ 55	2,504.75	125.00	3,968.40	4,273.99	
Public Works	Purchasing Specialist	68,955.58	85,424.28	12,700.00	-	-	688.95	2% @ 62	1,150.03	250.00	3,268.52	2,224.40	
Community Services	Park Ranger (Hourly)	42,211.00	52,292.76	2,536.72	456.60	-	66.75	N/A	39.24	-	-	-	
Community Services	Office Assistant	53,769.31	66,611.01	928.37	-	-	31.64	2% @ 62	85.44	50.00	-	162.60	
Police Department	Communications Dispatcher	70,711.59	86,634.67	8,159.04	353.66	-	599.47	2% @ 62	768.88	90.00	1,121.30	1,429.05	
Police Department	Communications Dispatcher	70,711.59	86,634.67	8,159.04	353.66	-	599.47	2% @ 62	768.88	90.00	843.68	1,429.05	
Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	2,174.47	-	-	21.74	N/A	28.55	-	-	-	
Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	1,780.66	-	-	17.80	N/A	23.38	-	-	-	
Public Works	Water System Worker Ii	70,342.80	87,141.44	6,007.88	619.57	-	200.04	2.5% @ 55	629.04	100.00	-	1,052.28	
Police Department	Chief Of Police	247,536.00	358,200.00	16,730.77	-	-	820.39	3% @ 55	3,587.39	50.00	2,100.00	7,158.33	
Police Department	Police Officer	88,530.60	116,743.56	4,028.37	-	-	30.77	2.7% @ 57	840.88	305.93	-	1,723.55	
Police Department	Police Officer	88,530.60	116,743.56	4,252.99	-	-	30.77	2.7% @ 57	887.64	305.93	-	1,819.66	
Police Department	Police Officer	88,530.60	116,743.56	4,252.99	-	-	-	3% @ 55	894.05	305.93	-	1,819.66	
Police Department	Police Officer	88,530.60	116,743.56	4,028.37	-	-	30.77	2.7% @ 57	840.88	305.93	-	1,723.55	
Community Development	Associate Planner	86,159.97	107,042.82	1,491.23	-	-	52.83	2% @ 62	135.93	25.00	-	261.19	
Community Services	Child Care Counselor (Hourly)	29,120.00	35,613.24	479.41	-	-	4.79	N/A	6.29	-	-	-	
					81,407,404.48	15,468,684.57	5,831,891.13	8,820,072.50		12,394,759.69	1,705,053.68	13,049,698.41	21,302,754.00